



July 24, 2014

## Notice of Changes to Dues and Fees

In a July 15<sup>th</sup>, 2014 meeting, the Board of Directors of CLR analyzed the revenue and expenditures for the Association, and for the CEFAP, RSAP and Audiometric programs. The deficits experienced since the reduction of dues and fees in July, 2013 are not sustainable. Accordingly, the Board unanimously resolved to increase CLR dues, and the assessments and fees for CLR initiatives.

Effective November 2<sup>nd</sup>, 2014, the following will take effect.

- CLR Hourly Dues:** Increase from 6¢ to 7¢ per hour worked under CLR collective agreements. For work performed by member companies under other construction collective agreements, the rate will be 3.5¢ per hour, to a maximum of \$25 per month per agreement.
- CEFAP:** Increase from 3¢ to 4¢ per hour for hourly rated personnel, and from \$4.50 per month to \$6.00 per month for salaried personnel.
- RSAP:** Increase from 7¢ to 8¢ per hour for industrial and short term maintenance work for those trades that have opted or will opt into the program (and 4¢ per hour for long term maintenance and fabrication shops).
- Audiometric:** Remain at 1¢ per hour.

The foregoing is subject to adoption by the Council and ratification by the membership at the Annual General Meeting scheduled for November 6<sup>th</sup>, 2014.

The on-line remittance forms will be updated to reflect the above amounts for the November contributions, which will be due in December.

Please call me if you have any questions or concerns respecting these adjustments.

Construction Labour Relations –  
An Alberta Association

A blue ink signature of R. Neil Tidsbury, written in a cursive style.

R. Neil Tidsbury  
President