



September 14, 2011

NOTICE OF A CHANGE TO CEFAP DUES ASSESSMENT
- EFFECTIVE DECEMBER 1st, 2011

Due to increased costs and lower revenues realized in the past two fiscals, the CLRA Board of Directors have recommended, subject to resolution at the AGM November 3rd, 2011, that:

- **CEFAP contributions be increased from 4.0¢ per hour to 5.0¢ per hour for hourly rated personnel, and from \$6.00 per month to \$7.50 per month for salaried personnel, effective for contractors, Voluntary Union and Voluntary H&W Plans December 1st, 2011.**

The rate of CEFAP dues remittance for any hours worked on or after the effective date above, under registration certificates held by CLRA. Trade Divisions or under collective agreements negotiated by CLRA, will be increased from 4.0¢ per hour to **5.0¢ per hour December 1st, 2011**. This will include the following:

- | | | | |
|---------------|---------------------------|-------------------------|----------------|
| Bricklayers | - Refractory Maintenance | Millwrights | |
| | - Refractory Construction | Operating Engineers | |
| Carpenters | | Plasterers | |
| Cement Masons | | Plumbers / Pipefitters | |
| Insulators | | Refrigeration Mechanics | - Construction |
| Ironworkers | - Reinforcing | | - Maintenance |
| | - Structural | Roofers (Local 8 & 92) | |
| Labourers | - Construction | Roofers (Local 1325) | |
| | - Refractory Maintenance | Sheet Metal | |
| | | Sheeting & Cladding | |

The revised Fees/Rate change will be indicated on the December 2011 amalgamated remittance forms that are submitted on line at www.remittance.clra.org. Please feel free to call with any questions regarding this change.

Construction Labour Relations – An Alberta Association
R. Neil Tidsbury, President