



February 22, 2016

To: Contractors Affected by CLR Collective Agreements

From: Neil Tidsbury

Re: Notice of Adjustment of Vehicle and Travel Allowances

Pursuant to the formulae in the below-listed CLR collective agreements (and a number of others in the general sector), vehicle, travel and rotation allowances will be reduced, effective May 1, 2016:

Bricklayers – Refractory	Millwrights
Carpenters	Operating Engineers
Cement Masons	Plasterers
Insulators	Plumbers & Pipefitters
Ironworkers – Reinforcing	Roofers
Ironworkers – Structural	Sheet Metal Workers
Labourers	Sheeters, Deckers & Cladders

Vehicle Allowance will be reduced to 51 cents per kilometre (from 52 cents).

Initial and Return Allowances:

- (i) up to 200 kilometres - change from **\$88.00** each way to **\$86.00** each way;
- (ii) 200 kilometres to 300 kilometres - change from **\$124.00** each way to **\$122** each way;
- (iii) 300 kilometres to 375 kilometres - change from **\$150.00** each way to **\$147** each way;
- (iv) over 375 kilometres to 475 kilometres - change from **\$224.00** each way to **\$220.00** each way, or actual airfare if suitable proof of air transport is provided to the Employer.
- (v) over 475 kilometres - as mutually agreed between the parties to this Agreement to a maximum of **\$337.00** each way (changed from **\$344.00**)

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each way) or air fare inclusive of taxes in the event this is the most practical method of accessing the project/jobsite.

Rotational Leave Allowances:

- (a) On jobs located beyond a three hundred (300) kilometre radius to a maximum of four hundred and seventy-five (475) kilometres from the centre of Edmonton or Calgary or other hiring hall location, the Employer shall:
 - (i) Pay an allowance of **\$171.00** (changed from **\$174.00**) after thirty-five (35) calendar days of employment on the job and thereafter for each subsequent thirty-five (35) calendar days of employment on the job.

Where the employee accepts Employer supplied transportation he shall not be entitled to the above allowance.
 - (ii) Allow employees five (5) working days leave after each thirty-five (35) calendar days of employment on the job.
- (b) On jobs located beyond a four hundred and seventy-five (475) kilometre radius from the centre of Edmonton or Calgary or other hiring hall location, the Employer shall:
 - (i) Provide a negotiated transportation allowance, not to exceed scheduled air line air fare where scheduled air service is available, or pay an allowance of **\$306.00** (changed from **\$312.00**) where airline service is not available, after thirty-five (35) calendar days of employment on the job and thereafter for each subsequent thirty-five (35) calendar days of employment on the job.

Please ensure this notice is distributed throughout your organization to all who will require this information. Please call with any questions or concerns.

Sincerely,
Construction Labour Relations –
An Alberta Association



R. Neil Tidsbury
President