

## THIRD PARTY SERVICE PROVIDERS

RSAP is delivered by professionals who have expertise in areas including:

- Occupational Health and Safety,
- Substance Abuse Assessment, Recommendations and Treatment,
- Employee and Family Assistance Plans and Counseling,
- Medical Professionals, and
- Drug and Alcohol testing (collection, laboratory testing, and medical review officer analysis).

Each provider performs services and makes decisions within the scope of their expertise. Below is a list of the providers and a description of their role in RSAP.

### *Homewood Health*

#### **Third Party Case Administrator (TPCA)**

*TPCA* coordinates between each of the providers and interacts with unions and contractors on behalf of the program. All personal information between the provider groups (with a few limited exceptions for safety reasons) flow through *TPCA*. By structuring the program this way we put safeguards in place to ensure each party is disclosed the personal information they need to do their job, no more, and *TPCA* is the only provider (with one exception for safety reasons) who discloses sensitive personal information to industry parties such as contractors and unions.

#### **Treatment Team**

The Treatment Team encompasses the Construction Employer Family Assistance Plan (CEFAP), community, and medical resources which include the following: *Treatment Team*, medical practitioners and twelve step fellowships. Limited information regarding attendance and progress in respect to any treatment, counseling and education prescribed by the program are reported to the *Treatment Team*.

#### ***CannAmm Occupational Testing Services - Testing Administrator***

*CannAmm Occupational Testing Services* performs all of the onsite collection services and RSAP Enrolment tests. In addition, *CannAmm* engages the services of SAMHSA accredited laboratories and Medical Review Officer analysis of each non-negative test result. As part of the process of confirming positive results, the Medical Review Officer consults the donor to determine whether or not there is a medical explanation for the positive result. For some of the collections, *CannAmm* involves other collectors, for example in respect to collections performed out of province.