



VOLUNTARY PARTICIPATION FORM – AUDIOMETRIC TESTING PROGRAM

Whereas Construction Labour Relations – An Alberta Association (hereinafter referred to as CLR-A) has established an Audiometric Testing Program (hereinafter referred to as ATP); and

Whereas contribution to the ATP is compulsory for Employers in those CLR-A Trade Divisions which have authorized it, and the employees in respect to which those contributions are made, are eligible for services provided through the ATP; and

Whereas the contribution to the ATP is compulsory for those Employers who are signatory to the General Presidents’ Maintenance Agreement, but for whom this voluntary participation form is still required to allow CLR-A to provide services through the ATP; and

Whereas the following Employer is signatory to one or more of the CLR-A collective agreements in Alberta;

Therefore, the following Employer hereby applies to participate in the ATP subject to the terms and conditions herein contained for the following voluntary groups of employees in Alberta, who are employed pursuant to a collective agreement with one or more of the building trade unions in Alberta (e.g. Fabrication Shops or NMA), or who are non-bargaining unit staff employees employed in Alberta in jobs that would not otherwise be work covered by building trade affiliated unions (e.g. out-of-scope field or office staff).

In consideration of the provision of the ATP benefit, the Employer agrees to the following terms and conditions:

1. The Employer shall remit to CLR-A the current fee per hour worked for all bargaining unit employees and/or all non-bargaining unit staff employees specified in the application. This amount is subject to change upon sixty days written notice from CLR-A.
2. The Employer may revoke their participation in the ATP for the voluntary groups of employees upon sixty (60) days written notice to CLR-A for any reason. CLR-A may cancel the participation of the Employer for the voluntary groups of employees for any reason upon providing sixty (60) days’ written notice.
3. Applications for voluntary participation must include all CLR trades employed the voluntary category for which the application is made. (i.e. Fabrication Shops, National Maintenance Agreement)
4. The operation of the ATP and the determination of eligibility for benefits will be set by the Plan Rules which may be modified from time to time by CLR-A upon sixty (60) days’ notice. These Plan Rules will be provided to the Employer upon request.

Signed by a designated official of the Employer this _____ day of _____, 20____ in the City of _____, in the Province of _____.

Name (Please Print)

Signature

Organization Name

