

LETTER OF UNDERSTANDING

Re: November 2016 Wage Increase

Between

**Construction Labour Relations- An Alberta Association
Structural Ironworkers (Provincial) Trade Division**

and

**The International Association of Bridge, Structural and Ornamental Ironworkers, Local Union
#720, Edmonton, Alberta, AND Local Union #725 Calgary, Alberta**

Whereas the Parties named herein are Parties to the Structural Ironworkers Collective Agreement in the General Construction Sector of the Alberta Construction Industry, having a term from May 1, 2015 to April 30, 2019, and

Whereas the said Collective Agreement contains a provision that would amend commercial wage rates effective November 6, 2016 by adding \$0.25 to the gross journeyman wage rate, and

Whereas the Parties agree that current economic conditions in the commercial and institutional market for structural steel erection in the Province of Alberta would not support an increase in wages at this time,

Now Therefore it is Agreed between the Parties hereto that:

The scheduled wage increase shall be deferred to take place on any one of the first Sundays of May or November in 2017 or 2018 so long as notice is provided to the CLR-A Structural Ironworkers Trade Division a minimum of 60 calendar days prior to the intended implementation date. Such notice may be given jointly by both Local Unions or independently by either Local Union.

This Letter of Understanding will have no effect on the Wage Re-Opener clause in Article 16.02 of the Collective Agreement.

Signed this 19th day of October, 2016

For Local Union 720:



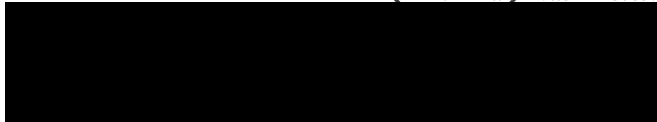
Robert Blakeman
Business Manager

For Local Union 725:



Rob Calver
Business Manager

For the Structural Ironworkers (Provincial) Trade Divisions:



Herb Holmes
Labour Relations Representative