

REFRACTORY LABOURERS' WAGE SCHEDULE 2018 (REVISED)

(effective February 4, 2018 – December 31, 2018)

	<u>NET</u>	<u>VACATION AND HOLIDAY</u>	<u>HEALTH AND WELFARE</u>	<u>PENSION</u>	<u>GROSS</u>
Foreman (\$4.00)	\$38.15	\$3.82	\$2.06	\$5.06	\$49.09
Labourer (Refractory)	\$34.15	\$3.42	\$2.06	\$5.06	\$44.69

For working pensioners as per the Letter of Understanding the following rates will apply:

	<u>NET</u>	<u>VACATION AND HOLIDAY</u>	<u>HEALTH AND WELFARE</u>	<u>PENSION</u>	<u>GROSS</u>
Foreman (\$4.00)	\$41.88	\$4.19	\$2.06	\$ -	\$48.13
Labourer (Refractory)	\$37.88	\$3.79	\$2.06	\$ -	\$43.73