

**ADDENDUM #2 TO
CAMP RULES AND REGULATIONS**

**Approved by the Alberta & N.W.T. (District of MacKenzie) Building &
Construction Trades Council**

And

Construction Labour Relations – an Alberta Association

1999-2008

This Agreement amends the Camp Rules and Regulations in force between the Parties dated 23 April, 1999. This Agreement includes the amendments made by Addendum #1 to this Agreement with some minor editorial changes as well as incorporating additional changes.

The following amendments are additions to Clause 6.02:

- (g) Camps must provide segregated minority gender living accommodation when two or more persons of the same minority gender are housed on site. The parties recognize that the provision of such segregated living accommodation must be reasonably practicable in all of the circumstances, having due regard for the location of the camp, the length of time the camp will be in use, the size of the camp, and the location of alternative accommodation. Accordingly, any request for a variation of Clause 6.02 (g) shall be made in accordance with Article 2.02 of this Agreement.
- (h) Culinary workers are exempt from the calculation made for the purposes of Clause 6.02(g) and may share multiple gender living accommodations when there are segregated washrooms available in the living accommodation and when the culinary worker consents in writing.
- (i) Mortice locks will be provided on outside doors of all segregated minority gender living accommodations, with access keys provided to the residents of those accommodations.
- (j) There shall be no public posting of the names of workers and their corresponding living accommodations or room numbers.
- (k) For the purposes of this Agreement, segregated living accommodation means individual resident's room, washrooms, laundry and adjoining hallways.
- (l) Where segregated living accommodation is established, persons may not enter a living accommodation which is segregated for the opposite sex (i.e. males may not enter female living

accommodations and females may not enter male living accommodations). Persons found in a living accommodation which is segregated for the opposite sex, along with anyone found to have facilitated their entry into the accommodation, are subject to discipline up to and including loss of the privilege of living in the camp. Persons of either gender in the following positions shall be entitled to enter any accommodation in the usual course of their duties:

1. camp attendants
2. maintenance employees
3. security personnel
4. camp management
5. emergency response personnel
6. person(s) authorized by the Camp Committee

Clause 7.04, subsection 11 is also amended to read as follows;

11. A sufficient number of bedroom units will be designated as non-smoking units providing there is a reasonable requirement for such units. Preferences for smoking and non-smoking living accommodations will only be dealt with where the preference can be reasonably accommodated. Any occupant not being accommodated shall be put on a preferred waiting list.

Signed this 31st day of October, 2001

Construction Labour Relations – an Alberta Association

Herb Holmes

Alberta & N.W.T. (District of MacKenzie Building and Construction Trades Council

Mark McCullough