

ARTICLE FIVE - WAGES

5.01 (a) The minimum wage rate for hours worked within the geographic jurisdiction of the Northern members covered by this Agreement shall be:

Local Union 1 – Northern members

| CLASSIFICATION/ EFFECTIVE DATE | NET RATE | VAC & HOL PAY | HEALTH & WELFARE | PENSION | GROSS RATE |
|---|-------------|------------------|---------------------|---------|---------------|
| General Foreman (\$6.00) | | | | | |
| 6-May-18 | 54.01 | 5.40 | 1.10 | 5.00 | 65.51 |
| 4-Nov-18 | 54.42 | 5.44 | 1.10 | 5.00 | 65.96 |
| LOU* | 51.69 | 5.17 | 1.10 | 5.00 | 62.96 |
| Foreman (\$4.00) | | | | | |
| 6-May-18 | 52.01 | 5.20 | 1.10 | 5.00 | 63.31 |
| 4-Nov-18 | 52.42 | 5.24 | 1.10 | 5.00 | 63.76 |
| LOU* | 49.69 | 4.97 | 1.10 | 5.00 | 60.76 |
| Journeyman | | | | | |
| 6-May-18 | 48.01 | 4.80 | 1.10 | 5.00 | 58.91 |
| 4-Nov-18 | 48.42 | 4.84 | 1.10 | 5.00 | 59.36 |
| LOU* | 45.69 | 4.57 | 1.10 | 5.00 | 56.36 |
| 3rd Year Apprentice (90%) | | | | | |
| 6-May-18 | 43.21 | 4.32 | 1.10 | 4.55 | 53.18 |
| 4-Nov-18 | 43.58 | 4.36 | 1.10 | 4.55 | 53.59 |
| LOU* | 41.13 | 4.11 | 1.10 | 4.55 | 50.89 |
| 2nd Year Apprentice (80%) | | | | | |
| 6-May-18 | 38.41 | 3.84 | 1.10 | 4.10 | 47.45 |
| 4-Nov-18 | 38.73 | 3.87 | 1.10 | 4.10 | 47.80 |
| LOU* | 36.55 | 3.65 | 1.10 | 4.10 | 45.40 |
| 1st Year Apprentice (60%) | | | | | |
| 6-May-18 | 28.81 | 2.88 | 1.10 | 3.20 | 35.99 |
| 4-Nov-18 | 29.05 | 2.91 | 1.10 | 3.20 | 36.26 |
| LOU* | 27.41 | 2.74 | 1.10 | 3.20 | 34.45 |

Note: For Local 1 – Northern members Pension contributions \$0.50 of the above noted amounts is remitted to the Bricklayers and Trowel Trades International Pension Fund (refer to Article 10.02 for details) For apprentices, pension contributions are prorated based on the Alberta Pension contribution with the International Pension added to the pro-rated amount.

(b) The minimum wage rate for hours worked within the geographic jurisdiction of the Southern members covered by this Agreement shall be:

Local Union 1 – Southern members

| CLASSIFICATION/ EFFECTIVE DATE | NET RATE | VAC & HOL PAY | HEALTH & WELFARE | PENSION | GROSS RATE |
|---|---------------------|------------------------------|---------------------------------|----------------|-----------------------|
| General Foreman (\$6.00) | | | | | |
| 6-May-18 | 54.46 | 5.45 | 1.10 | 4.50 | 65.51 |
| 4-Nov-18 | 54.87 | 5.49 | 1.10 | 4.50 | 65.96 |
| LOU* | 52.15 | 5.21 | 1.10 | 4.50 | 62.96 |
| Foreman (\$4.00) | | | | | |
| 6-May-18 | 52.46 | 5.25 | 1.10 | 4.50 | 63.31 |
| 4-Nov-18 | 52.87 | 5.29 | 1.10 | 4.50 | 63.76 |
| LOU* | 50.15 | 5.01 | 1.10 | 4.50 | 60.76 |
| Journeyman | | | | | |
| 6-May-18 | 48.46 | 4.85 | 1.10 | 4.50 | 58.91 |
| 4-Nov-18 | 48.87 | 4.89 | 1.10 | 4.50 | 59.36 |
| LOU* | 46.15 | 4.61 | 1.10 | 4.50 | 56.36 |
| 3rd Year Apprentice (90%) | | | | | |
| 6-May-18 | 43.61 | 4.36 | 1.10 | 4.05 | 53.12 |
| 4-Nov-18 | 43.98 | 4.40 | 1.10 | 4.05 | 53.53 |
| LOU* | 41.54 | 4.15 | 1.10 | 4.05 | 50.84 |
| 2nd Year Apprentice (80%) | | | | | |
| 6-May-18 | 38.77 | 3.88 | 1.10 | 3.60 | 47.35 |
| 4-Nov-18 | 39.10 | 3.91 | 1.10 | 3.60 | 47.71 |
| LOU* | 36.92 | 3.69 | 1.10 | 3.60 | 45.31 |
| 1st Year Apprentice (60%) | | | | | |
| 6-May-18 | 29.08 | 2.91 | 1.10 | 2.70 | 35.79 |
| 4-Nov-18 | 29.32 | 2.93 | 1.10 | 2.70 | 36.05 |
| LOU* | 27.69 | 2.77 | 1.10 | 2.70 | 34.26 |

* Rate as per LOU Re: Wage Adjustment is in effect from November 4, 2018 to April 20, 2019.