

Recommendation Syncrude 21 Liaison Committee Busing Subcommittee, as amended and adopted April 12th, 2001

- For travel between Fort McMurray and Aurora 2 for local residents, and others required to live in Fort McMurray on subsistence allowance, an allowance per day worked equal to 0.85 times the employee's applicable basic straight time hourly rate.
 - When an Employer decides that one or more employees will work less than the full day (e.g., weather), the full allowance will be paid.
 - If an employee leaves work without prior consent before the end of the work day, no allowance will be paid for that day.
 - If an employee leaves work with prior consent, and has worked less than 5 hours, he will be paid one half of the allowance.
 - If an employee leaves work with prior consent, and has worked more than 5 hours, he will be paid the full allowance.

It was the view of a number of the Union representatives that the general holiday and vacation pay calculation should include daily travel allowances, in part because the money is taxable as earnings.

[There was not a broad consensus achieved in the meeting, except agreement that the matter should be made clear.]

- Recreational Transportation: Based on manpower loading, hours of work, and worker demand, the Camp Committee will determine when periodic recreational transportation between Aurora and Mildred Lake, Mildred Lake and Fort McMurray, and Aurora and Fort McMurray should be made available.
- Weekly transportation: A multi-point recommendation was agreed as follows:
 - Weekly transportation to and from Edmonton in lieu of paying initial / return / rotation under agreement will be an option.
 - When applied, will commence as soon as numbers warrant (25 riders discussed as initial guideline to start).
 - Additional bus routes to and from additional destinations will be scheduled as soon as numbers warrant. 25 riders considered as guideline for starting new route.
 - "Corridors" shall be established, and shall include the area within 25 km of a bus route and within 45 km of the main post office in Peace River, Grande Prairie, Bonneyville, Lloydminster, Edson, Hinton, Edmonton, Camrose, Red Deer, or Calgary (if the respective community is used as a pick-up point for transportation to and from the subject project).

- An employee (including a travel card) whose residence is outside of a “corridor” will be allowed to elect to use the bus or to receive collective agreement initial / return / rotation provisions.
- An employee who has elected collective agreement initial / return / rotation provisions will no longer be paid any such payments not yet received if a bus becomes available bringing the employee’s residence within a “corridor”.
- Such an employee who has elected collective agreement initial / return / rotation provisions and who is found using bus transportation will become disentitled to further collective agreement initial / return / rotation provisions, as one consequence.
- If a person who elects collective agreement initial / return / rotation provisions but uses bus transportation for his initial trip that person will not receive the initial allowance payment. This circumstance will not be a violation as discussed in the previous point.
- Busing Rules and Regulations: A draft was reviewed and approved, subject to the following amendments:
 - I(b): The committee will be comprised of
 - a representative of the Employer,
 - the chief steward, and
 - three additional stewards.
 - II: Preamble amended as follows: “Employees who do not adhere to the rules may lose employment and/or transportation privileges for the following terms: ...”.
 - III(b): Amended to: “Employees who quit or are dismissed for just cause during midweek ...”.
 - There will be an additional rule requiring that luggage be stored in the baggage compartments.
 - There will be an additional rule prohibiting transfer, loan or sale or bus passes Any breach will be addressed by the discipline committee.
- Refreshments on arrival to camp: It is recommended that the camp provide refreshments for those that arrive by bus at the camp on Sunday evening.
- Vehicles and parking arrangements for and employee using weekly busing will be the responsibility of the employee.

(To assist in coordinating transportation and capacity, Sharon Bilan will prepare a dispatch form on which the pickup point for each worker dispatched will be noted. Rob Kinsey will review the form with the NABTC with a view to having it adopted by all hiring halls. There was some discussion of using e-mail for the transmission of these dispatch forms.)

(Sharon Bilan will request that bus passes with picture identification be issued during orientation.)