

AMENDMENT

TO THE

Alberta Provincial

CARPENTERS

COLLECTIVE AGREEMENT

for the

GENERAL CONSTRUCTION SECTOR

by and between

**Construction Labour Relations - An Alberta Association,
Carpenters (Provincial) Trade Division**

- and -

**Alberta And Northwest Territories (District Of Mackenzie) Regional Council Of
Carpenters And Allied Workers
[hereinafter referred to as the "Regional Council"]
on its own behalf, and on behalf of:**

**United Brotherhood Of Carpenters And Joiners Of America,
Local # 1325, Edmonton
and
Local # 2103, Calgary**

May 1, 2011 to April 30, 2015

LETTER OF UNDERSTANDING

Amended WAGE SCHEDULE effective May 6, 2012

Published April 30, 2012

LETTER OF UNDERSTANDING
by and between
Construction Labour Relations - An Alberta Association
Carpenters (Provincial) Trade Division
(the "Association")

and

Alberta And Northwest Territories (District Of Mackenzie) Regional Council Of
Carpenters And Allied Workers
[hereinafter referred to as the "Regional Council"]
on its own behalf, and on behalf of:
United Brotherhood Of Carpenters And Joiners Of America,
Local # 1325, Edmonton
and
Local # 2103, Calgary
(each of which Unions is hereinafter referred to as
the "Union" or the "Local Union")
United (the "Union")

Re: Compensation for Employees Drawing Pension Payments

Whereas the Parties have entered into a Collective Agreement which shall remain in effect from May 1st, 2011 to April 30th, 2015 as set out in the said Collective Agreement, and

Whereas the Parties jointly desire to facilitate the ongoing employment of persons who are drawing pension benefits from the Pension Trust Funds referenced in Article 19.00 of the Collective Agreement, and to provide equitable compensation for such persons,

Now Therefore It Is Agreed As Follows:

1. Journeyman Employees who are receiving Pension Trust Fund benefits shall be compensated in accordance with the below schedule.

Effective Date	Base Wage	Hol &V.P.	H & W	Pension	Training	Total
Journeyman 06.May.12	44.22	4.43	1.40	0.00	.55	50.60

2. Forthwith after wage adjustments are calculated in accordance with the Letter of Understanding respecting Wage Determination, the above schedule shall be updated, by adding to the then base wage \$4.86, and adding to the then Holiday and Vacation Pay \$0.49.
3. The above calculations shall be reviewed prior to the termination of the Collective Agreement to determine the applicability and appropriateness of the adjustment amounts.
4. This Letter of Understanding shall be attached to and part of the Collective Agreement between the Parties hereto.