

WAGES – SCHEDULE “A” FOR INDUSTRIAL WORK

WAGE RATES AND BENEFIT CONTRIBUTIONS

Effective Date	Base Wage	Hol & V.P.	Health & Wellness	Pension	Training	Total Wage
Journeyman						
07-Jun-15	\$41.93	\$4.19	\$1.60	\$6.60	\$0.55	\$54.87
04-Nov-18	\$42.13	\$4.21	\$1.60	\$6.60	\$0.75	\$55.29
4th Yr Apprentice (90%)						
07-Jun-15	\$37.74	\$3.77	\$1.60	\$6.60	\$0.55	\$50.26
04-Nov-18	\$37.92	\$3.79	\$1.60	\$6.60	\$0.75	\$50.66
3rd Yr Apprentice (80%)						
07-Jun-15	\$33.54	\$3.35	\$1.60	\$6.60	\$0.55	\$45.64
04-Nov-18	\$33.70	\$3.37	\$1.60	\$6.60	\$0.75	\$46.02
2nd Yr Apprentice (70%)						
07-Jun-15	\$29.35	\$2.94	\$1.60	\$6.60	\$0.55	\$41.04
04-Nov-18	\$29.49	\$2.95	\$1.60	\$6.60	\$0.75	\$41.39
1st Yr Apprentice (60%)						
07-Jun-15	\$25.16	\$2.52	\$1.60	\$6.60	\$0.55	\$36.43
04-Nov-18	\$25.28	\$2.53	\$1.60	\$6.60	\$0.75	\$36.76

WAGES – SCHEDULE “B” FOR NON-INDUSTRIAL WORK

Effective Date	Base Wage	Hol & V.P.	Health & Wellness	Pension	Training	Total Wage
Journeyman						
07-Jun-15	\$37.29	\$3.73	\$1.60	\$3.62	\$0.10	\$46.34
04-Nov-18	\$37.49	\$3.75	\$1.60	\$3.62	\$0.23	\$46.69
4th Yr Apprentice (90%)						
07-Jun-15	\$33.56	\$3.36	\$1.60	\$3.62	\$0.10	\$42.24
04-Nov-18	\$33.74	\$3.37	\$1.60	\$3.62	\$0.23	\$42.56
3rd Yr Apprentice (80%)						
07-Jun-15	\$29.83	\$2.98	\$1.60	\$3.62	\$0.10	\$38.13
04-Nov-18	\$29.99	\$3.00	\$1.60	\$3.62	\$0.23	\$38.44

2nd Yr Apprentice (70%)

07-Jun-15	\$26.10	\$2.61	\$1.60	\$3.62	\$0.10	\$34.03
04-Nov-18	\$26.24	\$2.62	\$1.60	\$3.62	\$0.23	\$34.31

1st Yr Apprentice (60%)

07-Jun-15	\$22.37	\$2.24	\$1.60	\$3.62	\$0.10	\$29.93
04-Nov-18	\$22.49	\$2.25	\$1.60	\$3.62	\$0.23	\$30.19

WAGES - PENSIONERS

Effective Date	Base Wage	Hol & V.P.	Health & Wellness	Pension	Training	Total Wage
Journeyman - Industrial Pension						
07-Jun-15	\$46.78	\$4.68	\$1.60	\$0.00	\$0.55	\$53.61
04-Nov-18	\$46.99	\$4.70	\$1.60	\$0.00	\$0.75	\$54.04
Journeyman - Non-Industrial Pension						
07-Jun-15	\$39.95	\$4.00	\$1.60	\$0.00	\$0.10	\$45.65
04-Nov-18	\$40.15	\$4.02	\$1.60	\$0.00	\$0.23	\$46.00