



**NATIONAL  
ELEVATOR &  
ESCALATOR  
ASSOCIATION**

RECEIVED APR 16 2012

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April 9, 2012

TO: C. GRENIER - OTIS  
M. TOMINAC - KONE  
J. KERR - THYSSENKRUPP

B. TEBO - FUJITEC  
L. VERBRUGGEN - SCHINDLER  
R. ALLEN - OTIS

RE: **PAYMENT OF WAGE & BENEFIT INCREASES -- ALBERTA  
EFFECTIVE MAY 1, 2012**

Dear Sir:

Under the terms of the two current Collective Agreements, one covering Construction and the other covering Maintenance, Service and Repair, an increase in wages and benefits is due and payable May 1, 2012.

The following increases are authorized for payment:

		<b><u>May 1, 2012</u></b>
Mechanic Rate		\$ 48.77
Vacation (11%)		5.36
Pension		2.25
Welfare		1.18
Education		0.25
<b>Total Package</b>		<b>\$ 57.81</b>
Probationary Helper	50.0%	24.39
Helper	55.0%	26.82
Helper 1	70.0%	34.14
Helper 2	75.0%	36.58
Helper 3	80.0%	39.02
Mechanic-In-Charge	112.5%	54.87
	115.0%	56.09
	120.0%	58.52
Adjuster	115.0%	56.09
Local Representative	112.5%	54.87

Wage Incr. – Alberta  
May 1, 2012

All other terms of the agreement remain unchanged.

Please advise your Payroll Department of the above changes.

Yours truly,



Andrew Reistetter  
Executive Director

Copy: A. Cross - KONE  
G. Fitzsimmons - Local 130  
R. MacInnis - Local 122  
J. Biagini - IUEC Regional Director  
S. Wozny, OTIS  
D. Brodie - KONE  
N. Tidsbury - CLRA Calgary  
G. Manion - Manion, Wilkins  
R. Kaczmarczyk - OTIS