



**NATIONAL
ELEVATOR &
ESCALATOR
ASSOCIATION**

RECEIVED APR 19 2014

April 3, 2014

TO: C. GRENIER - OTIS
M. TOMINAC - KONE
J. KERR - THYSSENKRUPP

B. TEBO - FUJITEC
L. VERBRUGGEN - SCHINDLER

**RE: PAYMENT OF WAGE & BENEFIT INCREASES - ALBERTA
EFFECTIVE MAY 1, 2014**

Dear Sirs/Madam:

Under the terms of the two current Collective Agreements, one covering Construction and the other covering Maintenance, Service and Repair, an increase in wages and benefits is due and payable May 1, 2014.

The following increases are authorized for payment:

		<u>May 1, 2014</u>
Mechanic Rate		\$ 51.04
Vacation (12%)		6.12
Pension		2.25
Welfare		1.18
Education		0.25
Total Package		\$ 60.84
Probationary Helper	50.0%	25.52
Helper	55.0%	28.07
Helper 1	70.0%	35.73
Helper 2	75.0%	38.28
Helper 3	80.0%	40.83
Mechanic-In-Charge	112.5%	57.42
	115.0%	58.70
	120.0%	61.25
Adjuster	115.0%	58.70
Local Representative	112.5%	57.42

All other terms of the agreement remain unchanged.

Please advise your Payroll Department of the above changes.

Yours truly,



Andrew Reistetter
Executive Director

NOTE: Union Dues are 2.5% (\$1.28) of Mechanic's Rate of pay for every hour paid in Local 122 and 2.5% (\$1.28) for every hour worked in Local 130.

Copy: A. Cross – KONE
G. Fitzsimmons – Local 130
R. MacInnis – Local 122
W. Sims – IUEC Regional Director
D. Riley - OTIS
R. Low-On - KONE
N. Tidsbury – CLRA Calgary
G. Manion – Manion, Wilkins
J. Dube – OTIS
J. Hunter – OTIS