

## LABOURERS

### ARTICLE THIRTEEN - WAGES AND CLASSIFICATIONS

#### 13.01 Industrial Terms and Conditions

*Increase Factor = CCL GR 46.88 x .775%=\$0.36- \$0.01(WFDT)=\$0.35*

Effective Date	Base Rate	Holiday & Vacation	Health & Welfare	Pension	Training	Gross Rate
<b>Certified Construction Craft Labourer</b>						
May 3, 2015	35.74	3.57	2.06	5.06	0.45	46.88
Nov 4, 2018	36.05	3.61	2.06	5.06	0.45	47.23
<b>Uncertified Labourer (93% of Certified Construction Craft Labourer Rate)</b>						
May 3, 2015	33.24	3.32	2.06	5.06	0.45	44.13
Nov 4, 2018	33.53	3.35	2.06	5.06	0.45	44.45
<b>Trainee 3 (85% of Certified Construction Craft Labourer Rate)</b>						
May 3, 2015	30.38	3.04	2.06	4.30	0.45	40.23
Nov 4, 2018	30.64	3.06	2.06	4.30	0.45	40.51
<b>Trainee 2 (75% of Certified Construction Craft Labourer Rate)</b>						
May 3, 2015	26.81	2.68	2.06	3.80	0.45	35.80
Nov 4, 2018	27.03	2.70	2.06	3.80	0.45	36.04
<b>Trainee 1 (65% of Certified Construction Craft Labourer Rate)</b>						
May 3, 2015	23.23	2.32	2.06	3.29	0.45	31.35
Nov 4, 2018	23.43	2.34	2.06	3.29	0.45	31.57

**Letter of Understanding**

**by and between**

**CONSTRUCTION LABOUR RELATIONS - AN ALBERTA ASSOCIATION  
LABOURERS (PROVINCIAL) TRADE DIVISION  
(the "Association")**

**AND**

**THE CONSTRUCTION AND GENERAL WORKERS'  
UNION LOCAL 92  
and  
THE CONSTRUCTION AND SPECIALIZED WORKERS' UNION LOCAL 1111  
(both together or individually referred to as the "Union(s)")**

**Re: Pension Contribution Reallocation for Pensioners**

**Part A – Industrial Work:**

**Certified Construction Craft Labourer**

Effective Date	Base Rate	Holiday & Vacation	Health & Welfare	Pension	Training	Gross Rate
May 3/15	\$39.46	\$3.95	\$2.06	\$0.00	\$0.45	\$45.92
Nov 4/18	\$39.78	\$3.98	\$2.06	\$0.00	\$0.45	\$46.27

**Uncertified Labourer**

Effective Date	Base Rate	Holiday & Vacation	Health & Welfare	Pension	Training	Gross Rate
May 3/15	\$36.96	\$3.70	\$2.06	\$0.00	\$0.45	\$43.17
Nov 4/18	\$37.26	\$3.73	\$2.06	\$0.00	\$0.45	\$43.50

**NOTE – THESE ABOVE WAGE SCHEULES MAY BE MODIFIED IN ACCORDANCE WITH POTENTIAL ADJUSTMENT TO THE WAGE SCHEDULE FOR EACH YEAR OF THE AGREEMENT NOTED AT ARTICLE 13.01 (INDUSTRIAL PORTION) IN THE COLLECTIVE AGREEMENT.**