

**LETTER OF UNDERSTANDING
by and between**

**THE COORDINATING COMMITTEE OF REGISTERED EMPLOYERS'
ORGANIZATIONS**

[hereinafter referred to as "the Coordinating Committee"]

- and -

THE BUILDING TRADES OF ALBERTA

[hereinafter referred to as "the Council"]

[Collectively, the "Parties"]

**Re: Amendments to the Special Project Needs Agreement for the Enbridge Whitetail Peaking
Station Project** [hereinafter referred to as "the Project"]

Whereas the Coordinating Committee of Registered Employers' Organizations and the Building Trades of Alberta have entered into a Special Project Needs Agreement applicable to work at the Project; and

Whereas this Letter of Understanding is intended to vary the terms of the agreed upon Special Project Needs Agreement for the Project; and

Whereas each of the Coordinating Committee and Council and their affected constituent Unions or Registered Employers' Organizations, have approved such a variance;

Now Therefore it is Agreed as Follows:

1. With respect to the performance of civil/foundation work:
 - a. The Employer will be bound to all terms and conditions of the applicable Collective Agreement, except that such work shall be performed pursuant to the non-industrial/commercial terms of the applicable Collective Agreement;
 - b. This agreement shall remain in effect until the completion of the civil/foundation work.
 - c. This agreement shall only apply to the performance of the civil/foundation work, unless the Parties hereto agree in writing to apply the terms of this agreement to other work.
2. With respect to the performance of all other work:
 - a. All overtime shall be paid at time and one half.

All of which is agreed this 3rd day of March, 2017:

General Construction Boilermakers: Registration #7

**International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths,
Forgers and Helpers, Lodge #146, and Boilermaker Contractors' Association of
Alberta**

Signatures on File
For the REO

Signatures on File
For the Union

General Construction Carpenters: Registration #51

United Brotherhood of Carpenters and Joiners of America, Locals #1325, Edmonton, and Construction Labour Relations - An Alberta Association Carpenters (Provincial) Trade Division

Signatures on File _____
For the REO

Signatures on File _____
For the Union

General Construction Cement Masons: Registration #43

Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local #222, and Construction Labour Relations - An Alberta Association Cement Masons (Provincial) Trade Division

Signatures on File _____
For the REO

Signatures on File _____
For the Union

General Construction Electricians: Registration #52

International Brotherhood of Electrical Workers, Local #424, and Electrical Contractors Association of Alberta

Signatures on File _____
For the REO

Signatures on File _____
For the Union

General Construction Ironworkers - Reinforcing: Registration #47

International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers, Local #720, and Construction Labour Relations - An Alberta Association Ironworkers - Reinforcing (Provincial) Trade Division

Signatures on File _____
For the REO

Signatures on File _____
For the Union

General Construction Ironworkers - Structural: Registration #48

International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers, Local #720 and Construction Labour Relations - An Alberta Association Ironworkers - Structural (Provincial) Trade Division

Signatures on File _____
For the REO

Signatures on File _____
For the Union

General Construction Labourers: Registration #57

Construction and General Workers' Local #92, and Construction Labour Relations - An Alberta Association Labourers (Provincial) Trade Division

Signatures on File _____
For the REO

Signatures on File _____
For the Union

General Construction Millwrights: Registration #49

Millwrights, Machinery Erectors and Maintenance Union, Local 1460 of the United Brotherhood of Carpenters and Joiners of America, and Construction Labour Relations - An Alberta Association Millwrights (Provincial) Trade Division

Signatures on File

For the REO

Signatures on File

For the Union

General Operating Engineers: Registration #24

International Union of Operating Engineers, Locals #955 and Construction Labour Relations - An Alberta Association Operating Engineers (Provincial) Trade Division

Signatures on File

For the REO

Signatures on File

For the Union

General Construction Plumbers and Pipefitters: Registration #27

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local #488, and Construction Labour Relations - An Alberta Association Mechanical (Provincial) Trade Division

Signatures on File

For the REO

Signatures on File

For the Union