



NATIONAL  
ELEVATOR &  
ESCALATOR  
ASSOCIATION

RECEIVED APR 01 2016

March 23, 2016

TO: C. GRENIER - OTIS  
M. TOMINAC - KONE  
R. WILSON - THYSSENKRUPP  
M. MCKEEGAN - THYSSENKRUPP  
A. PHILLIPS - FUJITEC  
L. VERBRUGGEN - SCHINDLER  
E. CERIELLO - OTIS

RE: PAYMENT OF WAGE & BENEFIT INCREASES - ALBERTA  
EFFECTIVE MAY 1, 2016

Dear Sirs/Madam:

Under the terms of the two current Collective Agreements, one covering Construction and the other covering Maintenance, Service and Repair, an increase in wages and benefits is due and payable May 1, 2016.

The following increases are authorized for payment:

		<u>May 1, 2016</u>
Mechanic Rate		\$ 52.58
Vacation (12%)		6.31
Pension		2.25
Welfare		1.18
Education		0.31
<b>Total Package</b>		<b>\$ 62.63</b>
Probationary Helper	50.0%	26.29
Helper	55.0%	28.92
Helper 1	70.0%	36.81
Helper 2	75.0%	39.44
Helper 3	80.0%	42.06
Mechanic-In-Charge	112.5%	59.15
	115.0%	60.47
	120.0%	63.10
Adjuster	115.0%	60.47
Local Representative	112.5%	59.15

Article 7.03 - Effective May 1, 2016 - Mechanic-in-charge rate 109.5% of  
mechanic's rate

All other terms of the agreement remain unchanged.

Please advise your Payroll Department of the above changes.

Yours truly,



Andrew Reistetter  
Executive Director

NOTE: Union Dues are 2.5% (\$1.28) of Mechanic's Rate of pay for every hour paid  
in Local 122 and 2.5% (\$1.28) for every hour worked in Local 130.

Copy: A. Cross - KONE  
G. Fitzsimmons - Local 130  
R. MacInnis - Local 122  
W. Sims - IUEC Regional Director  
R. Low-On - KONE  
N. Tidsbury - CLRA Calgary  
G. Manion - Manion, Wilkins