

**ARTICLE THREE - WAGES AND OTHER EARNINGS**

**3.01 (A)** The minimum hourly wage rate for a Millwright Journeyman shall be as follows:

<b>Effective Date</b>	<b>Base Wage</b>	<b>Holiday Pay</b>	<b>Health &amp; Welfare</b>	<b>Pension</b>	<b>Training Fund</b>	<b>Total Package</b>
<b>Journeyman</b>						
<b>May 3, 2015</b>	<b>45.50</b>	<b>4.55</b>	<b>2.25</b>	<b>7.25</b>	<b>0.60</b>	<b>60.15</b>
<b>Nov 1, 2015</b>	<b>No Adjustment</b>					
<b>May 1, 2016</b>	<b>No Adjustment</b>					
<b>Nov 6, 2016</b>	<b>No Adjustment</b>					
<b>May 7, 2017</b>	<b>No Adjustment</b>					
<b>Nov 5, 2017</b>	<b>No Adjustment</b>					
<b>May 6, 2018</b>	<b>No Adjustment</b>					
<b>Nov 4, 2018</b>	<b>45.50</b>	<b>4.55</b>	<b>2.71</b>	<b>7.25</b>	<b>0.60</b>	<b>60.61</b>

NOTE: SEE LETTER OF UNDERSTANDING (APPENDIX A) RESPECTING POTENTIAL ADJUSTMENT TO THE WAGE SCHEDULE FOR 2015, 2016, 2017 and 2018.

All pension contributions remitted for apprentices shall be at 75% of the amount specified in this article.

Foreman rates will be journeyman rates plus \$5.50 per hour.

General Foreman rates will be journeyman rates plus \$7.50 per hour.

A supervisor (Foreman and General Foreman) shall be paid an additional one dollar (\$1.00) per hour and effective May 7, 2017 shall be paid one dollar and fifty cents (\$1.50) per hour if that person has achieved the Industrial Construction Crew Supervisor designation from Alberta Apprenticeship and Industry Training. This premium shall apply to all hours worked and shall not be pyramided.