

15.07 Schedule of Wage Rates: INDUSTRIAL – Amended November 4, 2018

	Base	Hol. & Vacation	Health & Wellness	Pension	Training	Gross
Crane Operators in Group 1:						
Tonnage						
<35 ton	45.17	4.52	2.00	5.00	0.40	57.09
35-65	45.42	4.54	2.00	5.00	0.40	57.36
66-75	45.62	4.56	2.00	5.00	0.40	57.58
76-85	45.82	4.58	2.00	5.00	0.40	57.80
86-95	46.02	4.60	2.00	5.00	0.40	58.02
96-105	46.22	4.62	2.00	5.00	0.40	58.24
106-115	46.42	4.64	2.00	5.00	0.40	58.46
116-125	46.62	4.66	2.00	5.00	0.40	58.68
126-135	46.82	4.68	2.00	5.00	0.40	58.90
136-145	47.02	4.70	2.00	5.00	0.40	59.12
146-155	47.22	4.72	2.00	5.00	0.40	59.34
156-165	47.42	4.74	2.00	5.00	0.40	59.56
166-175	47.62	4.76	2.00	5.00	0.40	59.78
176-185	47.82	4.78	2.00	5.00	0.40	60.00
186-195	48.02	4.80	2.00	5.00	0.40	60.22
196-205	48.22	4.82	2.00	5.00	0.40	60.44
206-215	48.42	4.84	2.00	5.00	0.40	60.66
216-225	48.62	4.86	2.00	5.00	0.40	60.88
226-235	48.82	4.88	2.00	5.00	0.40	61.10
236-245	49.02	4.90	2.00	5.00	0.40	61.32
246-255	49.22	4.92	2.00	5.00	0.40	61.54
256-265	49.42	4.94	2.00	5.00	0.40	61.76
266-275	49.62	4.96	2.00	5.00	0.40	61.98
276-285	49.82	4.98	2.00	5.00	0.40	62.20
286-295	50.02	5.00	2.00	5.00	0.40	62.42
296-305	50.22	5.02	2.00	5.00	0.40	62.64

	Base	Hol. & Vacation	Health & Wellness	Pension	Training	Gross
306-315	50.42	5.04	2.00	5.00	0.40	62.86
316-325	50.62	5.06	2.00	5.00	0.40	63.08
326-335	50.82	5.08	2.00	5.00	0.40	63.30
336-345	51.02	5.10	2.00	5.00	0.40	63.52
346-355	51.22	5.12	2.00	5.00	0.40	63.74
356-365	51.42	5.14	2.00	5.00	0.40	63.96
366-375	51.62	5.16	2.00	5.00	0.40	64.18
376-385	51.82	5.18	2.00	5.00	0.40	64.40
386-395	52.02	5.20	2.00	5.00	0.40	64.62
396-400	52.22	5.22	2.00	5.00	0.40	64.84
401-410	52.32	5.23	2.00	5.00	0.40	64.95
411-420	52.42	5.24	2.00	5.00	0.40	65.06
421-430	52.52	5.25	2.00	5.00	0.40	65.17
431-440	52.62	5.26	2.00	5.00	0.40	65.28
441-450	52.72	5.27	2.00	5.00	0.40	65.39
451-460	52.82	5.28	2.00	5.00	0.40	65.50
461-470	52.92	5.29	2.00	5.00	0.40	65.61
471-480	53.02	5.30	2.00	5.00	0.40	65.72
481-490	53.12	5.31	2.00	5.00	0.40	65.83
491-500	53.22	5.32	2.00	5.00	0.40	65.94
501-510	53.32	5.33	2.00	5.00	0.40	66.05
511-520	53.42	5.34	2.00	5.00	0.40	66.16
521-530	53.52	5.35	2.00	5.00	0.40	66.27
531-540	53.62	5.36	2.00	5.00	0.40	66.38
541-550	53.72	5.37	2.00	5.00	0.40	66.49
551-560	53.82	5.38	2.00	5.00	0.40	66.60
561-570	53.92	5.39	2.00	5.00	0.40	66.71
571-580	54.02	5.40	2.00	5.00	0.40	66.82
581-590	54.12	5.41	2.00	5.00	0.40	66.93
591-600	54.22	5.42	2.00	5.00	0.40	67.04

	Base	Hol. & Vacation	Health & Wellness	Pension	Training	Gross
601-610	54.32	5.43	2.00	5.00	0.40	67.15
611-620	54.42	5.44	2.00	5.00	0.40	67.26
621-630	54.52	5.45	2.00	5.00	0.40	67.37
631-640	54.62	5.46	2.00	5.00	0.40	67.48
641-650	54.72	5.47	2.00	5.00	0.40	67.59
651-660	54.82	5.48	2.00	5.00	0.40	67.70
661-670	54.92	5.49	2.00	5.00	0.40	67.81
671-680	55.02	5.50	2.00	5.00	0.40	67.92
681-690	55.12	5.51	2.00	5.00	0.40	68.03
691-700	55.22	5.52	2.00	5.00	0.40	68.14
701-710	55.32	5.53	2.00	5.00	0.40	68.25
711-720	55.42	5.54	2.00	5.00	0.40	68.36
721-730	55.52	5.55	2.00	5.00	0.40	68.47
731-740	55.62	5.56	2.00	5.00	0.40	68.58
741-750	55.72	5.57	2.00	5.00	0.40	68.69
751-760	55.82	5.58	2.00	5.00	0.40	68.80
761-770	55.92	5.59	2.00	5.00	0.40	68.91
771-780	56.02	5.60	2.00	5.00	0.40	69.02
781-790	56.12	5.61	2.00	5.00	0.40	69.13
791-800	56.22	5.62	2.00	5.00	0.40	69.24
801-810	56.27	5.63	2.00	5.00	0.40	69.30
811-820	56.32	5.63	2.00	5.00	0.40	69.35
821-830	56.37	5.64	2.00	5.00	0.40	69.41
831-840	56.42	5.64	2.00	5.00	0.40	69.46
841-850	56.47	5.65	2.00	5.00	0.40	69.52
851-860	56.52	5.65	2.00	5.00	0.40	69.57
861-870	56.57	5.66	2.00	5.00	0.40	69.63
871-880	56.62	5.66	2.00	5.00	0.40	69.68
881-890	56.67	5.67	2.00	5.00	0.40	69.74
891-900	56.72	5.67	2.00	5.00	0.40	69.79

	Base	Hol. & Vacation	Health & Wellness	Pension	Training	Gross
901-910	56.77	5.68	2.00	5.00	0.40	69.85
911-920	56.82	5.68	2.00	5.00	0.40	69.90
921-930	56.87	5.69	2.00	5.00	0.40	69.96
931-940	56.92	5.69	2.00	5.00	0.40	70.01
941-950	56.97	5.70	2.00	5.00	0.40	70.07
951-960	57.02	5.70	2.00	5.00	0.40	70.12
961-970	57.07	5.71	2.00	5.00	0.40	70.18
971-980	57.12	5.71	2.00	5.00	0.40	70.23
981-990	57.17	5.72	2.00	5.00	0.40	70.29
991-1000	57.22	5.72	2.00	5.00	0.40	70.34
1001-1010	57.27	5.73	2.00	5.00	0.40	70.40
1011-1020	57.32	5.73	2.00	5.00	0.40	70.45
1021-1030	57.37	5.74	2.00	5.00	0.40	70.51
1031-1040	57.42	5.74	2.00	5.00	0.40	70.56
1041-1050	57.47	5.75	2.00	5.00	0.40	70.62
1051-1060	57.52	5.75	2.00	5.00	0.40	70.67
1061-1070	57.57	5.76	2.00	5.00	0.40	70.73
1071-1080	57.62	5.76	2.00	5.00	0.40	70.78
1081-1090	57.67	5.77	2.00	5.00	0.40	70.84
1091-1100	57.72	5.77	2.00	5.00	0.40	70.89
1101-1110	57.77	5.78	2.00	5.00	0.40	70.95
1111-1120	57.82	5.78	2.00	5.00	0.40	71.00
1121-1130	57.87	5.79	2.00	5.00	0.40	71.06
1131-1140	57.92	5.79	2.00	5.00	0.40	71.11
1141-1150	57.97	5.80	2.00	5.00	0.40	71.17
1151-1160	58.02	5.80	2.00	5.00	0.40	71.22
1161-1170	58.07	5.81	2.00	5.00	0.40	71.28
1171-1180	58.12	5.81	2.00	5.00	0.40	71.33
1181-1190	58.17	5.82	2.00	5.00	0.40	71.39
1191-1200 and over	58.22	5.82	2.00	5.00	0.40	71.44

Group 1, including 2nd Class Steam Engineer

Effective Date	44.78	4.48	2.00	5.00	0.40	56.66
Nov 4, 2018	45.17	4.52	2.00	5.00	0.40	57.09

Group 2, including 3rd Class Steam Engineer

Effective Date	42.38	4.24	2.00	5.00	0.40	54.02
Nov 4, 2018	42.75	4.28	2.00	5.00	0.40	54.43

4th Class Steam Engineer

Effective Date	41.22	4.12	2.00	5.00	0.40	52.74
Nov 4, 2018	41.58	4.16	2.00	5.00	0.40	53.14

Group 3, including Firefighter

Effective Date	40.04	4.00	2.00	5.00	0.40	51.44
Nov 4, 2018	40.39	4.04	2.00	5.00	0.40	51.83

Group 4

Effective Date	37.62	3.76	2.00	5.00	0.40	48.78
Nov 4, 2018	37.95	3.80	2.00	5.00	0.40	49.15

Group 5

Effective Date	35.19	3.52	2.00	5.00	0.40	46.11
Nov 4, 2018	35.51	3.55	2.00	5.00	0.40	46.46

15.08 Schedule of Wage Rates; COMMERCIAL/INSTITUTIONAL

	Base	Hol. & Vacation	Health & Wellness	Pension	Training	Gross
Group 1, including 2nd Class Steam Engineer						
Effective Date	34.75	3.48	1.55	3.50	0.20	43.48
Nov 4, 2018	35.05	3.51	1.55	3.50	0.20	43.81
Group 2, including 3rd Class Steam Engineer						
Effective Date	32.00	3.20	1.55	3.50	0.20	40.45
Nov 4, 2018	32.28	3.23	1.55	3.50	0.20	40.76
4th Class Steam Engineer						
Effective Date	31.11	3.11	1.55	3.50	0.20	39.47
Nov 4, 2018	31.38	3.14	1.55	3.50	0.20	39.77
Group 3, including Firefighter						
Effective Date	30.25	3.02	1.55	3.50	0.20	38.52

Nov 4, 2018	30.51	3.05	1.55	3.50	0.20	38.81
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Group 4

Effective Date	28.47	2.85	1.55	3.50	0.20	36.57
Nov 4, 2018	28.73	2.87	1.55	3.50	0.20	36.85

Group 5

Effective Date Through April 30 th , 2017	25.50	2.55	1.55	3.50	0.20	33.30
Nov 4, 2018	25.72	2.57	1.55	3.50	0.20	33.54

New Hires, 1st 90 days

Effective Date	22.82	2.28	1.55	3.50	0.20	30.35
Nov 4, 2018	23.03	2.30	1.55	3.50	0.20	30.58

Group 5 New Hires in the Piling Industry, 1st 200 days

Effective Date	22.82	2.28	1.55	0.00	0.20	26.85
Nov 4, 2018	23.00	2.30	1.55	0.00	0.20	27.05