CARPENTER ROOFERS' INDUSTRIAL WAGE SCHEDULE						
	BASE	H&V	H&W	PENSION	TRAINING	TOTAL
Certified Jour	neyman					
24-May-15	\$40.09	\$4.01	\$1.60	\$2.80	\$0.00	\$48.50
04-Nov-18	\$40.43	\$4.04	\$1.60	\$2.80	\$0.00	\$48.87
Journeyman						
24-May-15	\$39.09	\$3.91	\$1.60	\$2.80	\$0.00	\$47.40
04-Nov-18	\$39.42	\$3.94	\$1.60	\$2.80	\$0.00	\$47.76
Fourth Year A	Apprentic	e (95%)				
24-May-15	\$38.09	\$3.81	\$1.60	\$2.80	\$0.00	\$46.30
04-Nov-18	\$38.41	\$3.84	\$1.60	\$2.80	\$0.00	\$46.65
Third Year Ap	pprentice	(85%)				
24-May-15	\$34.08	\$3.41	\$1.60	\$2.80	\$0.00	\$41.89
04-Nov-18	\$34.37	\$3.44	\$1.60	\$2.80	\$0.00	\$42.21
Second Year A	Apprentic	e (75%)				
24-May-15	\$30.07	\$3.01	\$1.60	\$2.80	\$0.00	\$37.48
04-Nov-18	\$30.32	\$3.03	\$1.60	\$2.80	\$0.00	\$37.75
First Year Ap	prentice (65%)				
24-May-15	\$26.06	\$2.61	\$1.60	\$2.80	\$0.00	\$33.07
04-Nov-18	\$26.28	\$2.63	\$1.60	\$2.80	\$0.00	\$33.31
Truck Driver						
24-May-15	\$37.68	\$3.77	\$1.60	\$2.80	\$0.00	\$45.85
04-Nov-18	\$38.00	\$3.80	\$1.60	\$2.80	\$0.00	\$46.20
Pre Apprentic						
24-May-15	\$22.05	\$2.21	\$1.60	\$2.80	\$0.00	\$28.66
04-Nov-18	\$22.24	\$2.22	\$1.60	\$2.80	\$0.00	\$28.86
	_		(=0.0.t)			_
Roofer Helper						
24-May-15	\$20.05	\$2.01	\$1.60	\$2.80	\$0.00	\$26.46
04-Nov-18	\$20.22	\$2.02	\$1.60	\$2.80	\$0.00	\$26.64
T	(==0.1)	n · -				
Pre Apprentic	` ,	U			40.00	42/2-
24-May-15	\$22.05	\$2.21	\$0.00		\$0.00	\$24.26
04-Nov-18	\$22.24	\$2.22	\$0.00	\$0.00	\$0.00	\$24.46
D 6 33 1	(F0C/)	D	. 400 1			
Roofer Helper		_			# 0.00	ф с 2 С -
24-May-15	\$20.05	\$2.01	\$0.00	\$0.00	\$0.00	\$22.06

CARPENTER ROOFERS'

CARPENTER ROOFERS' COMMERCIAL/INSTITUTIONAL WAGE SCHEDULE

	BASE	H&V	H&W	PENSION	TRAINING	TOTAL
Certified Jour	neyman					
24-May-15	\$36.20	\$3.62	\$1.60	\$3.50	\$0.00	\$44.92
04-Nov-18	\$36.51	\$3.65	\$1.60	\$3.50	\$0.00	\$45.26
Journeyman						
24-May-15	\$35.30	\$3.53	\$1.60	\$3.50	\$0.00	\$43.93
04-Nov-18	\$35.60	\$3.56	\$1.60	\$3.50	\$0.00	\$44.26
Fourth Year A	Apprentice	e (95%)				
24-May-15	\$34.39	\$3.44	\$1.60	\$3.50	\$0.00	\$42.93
04-Nov-18	\$34.68	\$3.47	\$1.60	\$3.50	\$0.00	\$43.25
Third Year Ap	pprentice	(85%)				
24-May-15	\$30.77	\$3.08	\$1.60	\$3.50	\$0.00	\$38.95
04-Nov-18	\$31.03	\$3.10	\$1.60	\$3.50	\$0.00	\$39.23
Second Year A		, ,				
24-May-15	\$27.15	\$2.72	\$1.60	\$3.50	\$0.00	\$34.97
04-Nov-18	\$27.38	\$2.74	\$1.60	\$3.50	\$0.00	\$35.22
First Year Ap	-					
24-May-15	\$23.53	\$2.35	\$1.60	\$3.50	\$0.00	\$30.98
04-Nov-18	\$23.73	\$2.37	\$1.60	\$3.50	\$0.00	\$31.20
			, ,		00 hours work	
24-May-15	\$19.91	\$1.99	\$1.60	\$3.50	\$0.00	\$27.00
04-Nov-18	\$20.08	\$2.01	\$1.60	\$3.50	\$0.00	\$27.19
			(=0.0.L)			_
-					0 hours worke	
24-May-15	\$18.10	\$1.81	\$1.60	\$3.50	\$0.00	\$25.01
04-Nov-18	\$18.26	\$1.83	\$1.60	\$3.50	\$0.00	\$25.19
Date Assessed	- <i>(55</i> 0/)	E:4 400	l	ll		
Pre Apprentic	,				φο οο	ΦΩ1.00
24-May-15	\$19.91	\$1.99	\$0.00	\$0.00	\$0.00	\$21.90
04-Nov-18	\$20.08	\$2.01	\$0.00	\$0.00	\$0.00	\$22.09

Koofer Heiper	(30%) - F	11St 400 f1	ours wor	Keu				
24-May-15	\$18.10	\$1.81	\$0.00	\$0.00	\$0.00	\$19.91		
04-Nov-18	\$18.26	\$1.83	\$0.00	\$0.00	\$0.00	\$20.09		
SHEET	METAL 1	ROOFER	s' indus	STRIAL WA	GE SCHEDU	LE		
	BASE	H&V	H&W	PENSION	TRAINING	TOTAL		
Certified Jour						101112		
24-May-15	\$40.09	\$4.01	\$1.60	\$2.50	\$0.30	\$48.50		
04-Nov-18	\$40.43	\$4.04	\$1.60	\$2.50	\$0.30	\$48.87		
01110710	Ψ10.15	Ψι.σι	Ψ1.00	Ψ2.30	Ψ0.50	Ψ10.07		
Journeyman								
24-May-15	\$39.09	\$3.91	\$1.60	\$2.50	\$0.30	\$47.40		
04-Nov-18	\$39.42	\$3.94	\$1.60	\$2.50	\$0.30	\$47.76		
011107 10	ψ37.12	ψ3.71	Ψ1.00	Ψ2.50	ψ0.50	Ψ17.70		
Fourth Year A	nnrentice	(95%)						
24-May-15	\$38.09	\$3.81	\$1.60	\$2.50	\$0.30	\$46.30		
04-Nov-18	\$38.41	\$3.84	\$1.60	\$2.50	\$0.30	\$46.65		
04-1101-10	Ψ3011	Ψ2.0-	Ψ1.00	Ψ2.30	Ψ0.30	Ψ+0.03		
Third Year A	Third Year Apprentice (85%)							
24-May-15	\$34.08	\$3.41	\$1.60	\$2.50	\$0.30	\$41.89		
04-Nov-18	\$34.37	\$3.44	\$1.60		\$0.30	\$42.21		
0.1.01.10	φο,	Ψ	Ψ1.00		φο . 2 σ	Ψ· Ξ ·Ξ·		
Second Year A	Apprentice	(75%)		•				
24-Nov-14	\$30.07	\$3.01	\$1.60	\$2.50	\$0.30	\$37.48		
04-Nov-18	\$30.32	\$3.03	\$1.60	\$2.50	\$0.30	\$37.75		
	,	,	,	,	,	,		
First Year Ap	prentice (6	5%)						
24-May-15	\$26.06	\$2.61	\$1.60	\$2.50	\$0.30	\$33.07		
04-Nov-18	\$26.28	\$2.63	\$1.60	\$2.50	\$0.30	\$33.31		
Truck Driver								
24-May-15	\$37.68	\$3.77	\$1.60	\$2.50	\$0.30	\$45.85		
04-Nov-18	\$38.00	\$3.80	\$1.60	\$2.50	\$0.30	\$46.20		
0.1.1.1.1.1	400.00	72.00	7-1	7-10-5	7 0 10 0	7		
Pre Apprentic	e Rates an	d Benefits	(55%) - 8	apply after 4	00 hours work	ed		
24-May-15	\$22.05	\$2.21	\$1.60	\$2.50	\$0.30	\$28.66		
04-Nov-18	\$22.24	\$2.22	\$1.60	\$2.50	\$0.30	\$28.86		
			•	·		•		
Roofer Helper	Rates and	Benefits	(50%) - a	pply after 40	0 hours worke	ed		
24-May-15	\$20.05	\$2.01	\$1.60	\$2.50	\$0.30	\$26.46		
04-Nov-18	\$20.22	\$2.02	\$1.60	\$2.50	\$0.30	\$26.64		
	-							

Roofer Helper (50%) - First 400 Hours Worked

Pre Apprentice (55%) – During First 400 hours worked

24-May-15	\$22.05	\$2.21	\$0.00	\$0.00	\$0.00	\$24.26
04-Nov-18	\$22.24	\$2.22	\$0.00	\$0.00	\$0.00	\$24.46
Roofer Helper	(50%) - 1	During Fir	rst 400 hou	rs worked		
	(,-)	-				
24-May-15	,	\$2.01	\$0.00	\$0.00	\$0.00	\$22.06

SHEET METAL ROOFERS'

SHEET METAL ROOFERS' COMMERCIAL/INSTITUTIONAL WAGE SCHEDULE

	SCHEDULE						
	BASE	H&V	H&W	PENSION	TRAINING	TOTAL	
Certified Jour	neyman						
24-May-15	\$36.34	\$3.63	\$1.65	\$3.00	\$0.30	\$44.92	
04-Nov-18	\$36.65	\$3.66	\$1.65	\$3.00	\$0.30	\$45.26	
Journeyman							
24-May-15	\$35.44	\$3.54	\$1.65	\$3.00	\$0.30	\$43.93	
04-Nov-18	\$35.73	\$3.57	\$1.65	\$3.00	\$0.30	\$44.25	
Fourth Year A	Apprentice	(95%)					
24-May-15	\$34.53	\$3.45	\$1.65	\$3.00	\$0.30	\$42.93	
04-Nov-18	\$34.82	\$3.48	\$1.65	\$3.00	\$0.30	\$43.25	
Third Year A	pprentice	(85%)					
24-May-15	\$30.91	\$3.09	\$1.65	\$3.00	\$0.30	\$38.95	
04-Nov-18	\$31.15	\$3.11	\$1.65	\$3.00	\$0.30	\$39.21	
Second Year A	Apprentice	e (75%)					
24-May-15	\$27.29	\$2.73	\$1.65	\$3.00	\$0.30	\$34.97	
04-Nov-18	\$27.49	\$2.75	\$1.65	\$3.00	\$0.30	\$35.19	
First Year Ap	prentice (65%)					
24-May-15	\$23.67	\$2.36	\$1.65	\$3.00	\$0.30	\$30.98	
04-Nov-18	\$23.82	\$2.38	\$1.65	\$3.00	\$0.30	\$31.15	
Pre-Apprentic	ce (55%) a	fter 400 h	ours				
24-May-15	\$20.05	\$2.00	\$1.65	\$3.00	\$0.30	\$27.00	
04-Nov-18	\$20.16	\$2.02	\$1.65	\$3.00	\$0.30	\$27.13	
Roofer Helper	(50%) af	ter 400 ho	ours				
24-May-15	\$18.24	\$1.82	\$1.65	\$3.00	\$0.30	\$25.01	
04-Nov-18	\$18.33	\$1.83	\$1.65	\$3.00	\$0.30	\$25.11	

Pre-Apprentic	e (55%) -	- First 400	hours			
24-May-15	\$19.86	\$1.99	\$0.00	\$0.00	\$0.00	\$21.85
04-Nov-18	\$20.16	\$2.02	\$0.00	\$0.00	\$0.00	\$22.18
Roofer Helper	(50%)– I	First 400 h	ours			
24-May-15	\$18.05	\$1.81	\$0.00	\$0.00	\$0.00	\$19.86
04-Nov-18	\$18.33	\$1.83	\$0.00	\$0.00	\$0.00	\$20.16

PENSIONERS

	BASE	H&V	H&W	PENSION	TRAINING	TOTAL	
INDUSTRIAI	CARPEN	TER RO	OFER				
Certified Jour	neyman						
24-May-15	\$42.13	\$4.21	\$1.60	\$0.00	\$0.00	\$47.95	
04-Nov-18	\$42.46	\$4.25	\$1.60	\$0.00	\$0.00	\$48.31	
Uncertified Journeyman							
24-May-15	\$41.13	\$4.11	\$1.60	\$0.00	\$0.00	\$46.84	
04-Nov-18	\$41.40	\$4.14	\$1.60	\$0.00	\$0.00	\$47.14	
COMMERCI	AT CADD	ENITED D	OOFED				
	_	CNICKK	OOFER				
Certified Jour	\$38.74	\$3.79	\$1.60	\$0.00	\$0.00	\$44.13	
24-May-15 04-Nov-18	•	•	\$1.60 \$1.60				
04-N0V-18	\$38.96	\$3.90	\$1.00	\$0.00	\$0.00	\$44.46	
Uncertified Jo	urneyman						
24-May-15	\$37.84	\$3.79	\$1.60	\$0.00	\$0.00	\$43.23	
04-Nov-18	\$37.99	\$3.80	\$1.60	\$0.00	\$0.00	\$43.39	
INDUSTRIAI	SHEET N	METAL R	OOFER				
Certified Jour	neyman						
24-May-15	\$41.91	\$4.19	\$1.60	\$0.00	\$0.30	\$48.00	
04-Nov-18	\$42.24	\$4.22	\$1.60	\$0.00	\$0.30	\$48.36	
Uncertified Jo	urnevman						
24-May-15	\$40.91	\$4.09	\$1.60	\$0.00	\$0.30	\$46.90	
04-Nov-18	\$41.18	\$4.12	\$1.60	\$0.00	\$0.30	\$47.20	
COMMERCI	AI CHEET	г метат	DOOFE	r D			
Certified Jour		LWILLAL	KOOFE	21 X			
24-May-15	\$39.52	\$3.95	\$1.60	\$0.00	\$0.30	\$45.37	
04-Nov-18	\$39.32	\$3.93 \$3.98	\$1.60	\$0.00	\$0.30	\$45.71	
U4-1NUV-18	φ37. 0 3	ФЭ.У О	\$1.00	Φ0.00	φυ.30	Ф4Э./1	

Uncertified Journeyman

24-May-15	\$37.62	\$3.76	\$1.60	\$0.00	\$0.30	\$43.28
04-Nov-18	\$37.84	\$3.78	\$1.60	\$0.00	\$0.30	\$43.52