



July 2, 2013

## Notice of Adjustment of Dues and Fees Effective July 1, 2013

The number of hours worked under CLR collective agreements has exceeded budget expectations, and despite high levels of activity within the Construction Employee and Family Assistance Program and the Rapid Site Access program, efficiencies have kept expenses in check. Accordingly, the CLR Board has authorized adjustment of hourly dues and CEFAP and RSAP fees, effective July 1, 2013.

**CLR Hourly Dues:** Reduced from 8¢ per hour, to **6¢ per hour**. (For non-CLR trades, 3¢ per hour to a maximum of \$25.00 per month for each trade.)

**CEFAP Fees:** Reduced from 4¢ per hour for hourly rated personnel and \$6.00 per month for salaried personnel, to **3¢ per hour for hourly rated personnel and \$4.50 per month for salaried personnel**.

**RSAP Fees:** Reduced from 9¢ per hour for those Trade Divisions that have and will opt into the program (for long term maintenance and fabrication shops, the fee would be 4.5¢ per hour), to **7¢ per hour for those Trade Divisions that have and will opt into the program (for long term maintenance and fabrication shops, the fee would be 3.5¢ per hour)**.

The Board will be carefully examining projections of hourly dues volumes and expenses in the preparation of the 2013-14 budget, for adoption at the Annual General Meeting on November 7<sup>th</sup>, 2013. But the above amounts will be in effect through October 2013.

The on-line remittance forms will be updated to reflect the above amounts, for the July 2013 remittances that will be due in August.

A handwritten signature in blue ink, appearing to read 'R. Neil Tidsbury', is written over a faint, light blue circular watermark or background.

R. Neil Tidsbury  
President