



November 22, 2010

**Notice of Contribution Rate Changes for CEFAP and RSAP**

In part due to unprecedented utilization rates, CEFAP expenses exceeded revenues by more than \$600,000 in the past year. In response to that, the CLR Board recommended and the Annual General Meeting unanimously adopted a resolution accepting the proposed Budget for 2010-11.

This included increases to CEFAP contributions and reductions to RSAP contributions as follows:

- CEFAP contributions were increased to:
  - 4¢ per hour for hourly rated personnel and
  - \$6.00 per month for salaried personnel.
- RSAP contributions were reduced to:
  - 8¢ per hour for Construction and Short Term Maintenance, and
  - 4¢ per hour for Long Term Maintenance.

The new rates will be effective **February 1<sup>st</sup>, 2011**.

For Industrial Work in the following Trade Jurisdictions, a blended rate for contributions to CEFAP and RSAP will be instituted that in effect, zeros out the necessity for amendments to payroll programs.

Cement Masons  
Insulators  
Ironworkers – Reinforcing  
Ironworkers – Structural  
Labourers - Construction

Mechanical  
Millwrights  
Operating Engineers  
Sheeters, Deckers and Cladders  
Sheet Metal Workers.

For other CEFAP participating Trade Jurisdictions, and for Commercial/Institutional work in the above listed Trade Jurisdictions, and for all salary rated personnel, the changes will be effective February 1<sup>st</sup>, 2011, and the revised Fees/Rate change will be indicated on the February 2011 amalgamated remittance forms that are submitted on line at [www.remittance.clra.org](http://www.remittance.clra.org).

Please call if you have any questions or concerns.

  
R. Neil Tidsbury, President