



NOTICE OF A CHANGE TO CEFAP DUES ASSESSMENT

In accordance with a resolution of the Membership and Council at the October 19th, 2000 Annual General Meeting, the Board of Directors unanimously carried a motion to adjust the rate of hourly dues for the Construction Employee & Family Assistance Program (CEFAP) effective July 1st, 2008.

It is the resolution of the Board that:

- **CEFAP contributions be decreased from 2.0¢ per hour to 1.5¢ per hour for hourly rated personnel, and from \$3.00 per month to \$2.25 per month for salaried personnel, effective July 1, 2008.**

The rate of CEFAP dues remittance for any hours worked on or after **July 1st, 2008**, under registration certificates held by C.L.R. Trade Divisions or under collective agreements negotiated by C.L.R., will be reduced from 2.0¢ per hour to **1.5¢ per hour**. This will include the following:

- | | | | |
|---------------|---------------------------|-------------------------|----------------|
| Bricklayers | - Refractory Maintenance | Millwrights | |
| | - Refractory Construction | Operating Engineers | |
| Carpenters | | Plumbers / Pipefitters | |
| Cement Masons | | Refrigeration Mechanics | - Construction |
| Insulators | | | - Maintenance |
| Ironworkers | - Reinforcing | Roofers (Local 8 & 92) | |
| | - Structural | Roofers (Local 1325) | |
| Labourers | - Construction | Sheet Metal | |
| | - Refractory Maintenance | Sheeting & Cladding | |

The revised Fees will be indicated on the July 2008 amalgamated remittance forms. Please feel free to call with any questions regarding this change.

Construction Labour Relations – An Alberta Association

R. Neil Tidsbury, President