



an initiative by Construction Labour Relations – An Alberta Association
201, 2725 - 12th Street NE, Calgary, AB T2E 7J2 (403) 250-7390 (780) 451-5444 (800) 450-7204
website: www.clra.org E-Mail: cefap@clra.org

VOLUNTARY PARTICIPATION APPLICATION

Whereas, Construction Labour Relations – An Alberta Association (hereinafter referred to as CLR) has established the Construction Employee & Family Assistance Program (hereinafter referred to as CEFAP), and

Whereas, the CEFAP is provided on a compulsory basis for all bargaining unit employees employed pursuant to certain collective agreements negotiated by CLR (mainly General Construction Sector), and

Whereas, CLR is able to make CEFAP available to other groups of employees working in Alberta, either engaged pursuant to collective agreements with the various building trade unions in Alberta or as non-bargaining unit staff of an Employer or Organization in Alberta, and

Whereas, the following Employer applies to voluntarily participate in CEFAP (for employees in addition to those covered on a compulsory basis) and has a collective bargaining relationship with one or more of the various building trade unions in Alberta, and

Therefore, the following Employer or Organization:

(please use full registered name)

hereby applies to participate, subject to the terms and conditions here in contained, for the following trades and/or groups of employees:

Non-Bargaining Unit Employees: (ex: Office Staff, Yard Staff, etc.)

Bargaining Unit Employees:

TRADE DIVISION

- BRICKLAYERS REFRACTORY - 1
MECHANICAL - 179/488/496
CARPENTERS -1325/2103
MILLWRIGHTS - 1460
CEMENT MASONS - 222
OPERATING ENGINEERS - 955
ELEVATORS - 122/130
PLASTERERS - 222
INSULATORS - 110
REFRIGERATION CONSTRUCTION- 488
IRONWORKERS REINFORCING - 720/725
REFRIGERATION MAINTENANCE - 488
IRONWORKERS STRUCTURAL - 720/725
ROOFERS - 8/92/1325
LABOURERS CONSTRUCTION - 92/1111
SHEET METAL - 8
LABOURERS REFRACTORY - 92/1111
SHEETERS, DECKERS, CLADDERS - 8

SECTION ASSIGNMENT

COMMERCIAL/INSTITUTIONAL INDUSTRIAL NMA GPA SHOP

Other: _____
(please specify)

Effective Date Requested: _____
(please indicate Month & Year)

Terms and Conditions:

In consideration of the provision of the CEFAP benefits, the above named Employer or Organization agrees to the following terms and conditions. The above names Employer or Organization:

1. Shall electronically import to <https://remap.clra.org>, employee &/or retiree data pursuant to this Application, as required and in the format specified by CLR, to facilitate confidential and secure provision of the CEFAP benefits.
2. Shall remit to CLR, the current fee per hour worked for all bargaining unit employees, the current fee per month for all non-bargaining unit staff employees &/or retirees pursuant to this Application. Amounts are subject to change upon 60 days written notice from CLR.
3. May revoke their voluntary participation in respect to the groups of employees indicated above upon 60 days written notice to CLR. CLR may cancel the voluntary participation of the Employer or Organization for the above groups of employees upon providing 60 days written notice.
4. Accepts that coverage for employees in the above groups is limited to those employed in Alberta.
5. Agrees that the operation of CEFAP and the determination of eligibility for benefits will be set by the Plan Rules which may be modified from time to time by CLR upon 60 days' notice. These Plan Rules are provided at www.clra.org.
6. Undertakes that if CLR is a participant in any legal proceedings resulting from any matter relating to participation in CEFAP by any employee affected by this application, any liability, including any costs associated with such participation, incurred by CLR shall be entirely assumed by and paid by the above named Employer or Organization.

Signed on behalf of the Employer or Organization this:

Date: _____

in the City of _____, in the Province of _____

(signature)

(print name)