

SHEET METAL

ARTICLE NINE - WAGES AND BENEFITS

9.01 Wages and Benefits shall be in accordance with the following schedules:
Increase Factor = JM GR 57.82 x .775%=\$0.45- \$0.01(WFDT)=\$0.44

(b) Industrial

NOTE: please also see Letter of Understanding entitled “Wage Determination – Industrial.”

	BASE	HOL& VAC	H&W	PENSION	TRAINING	BENEV.	TOTAL
General Foreman							
3-May-15	50.71	5.07	1.65	5.50	0.30	0.09	63.32
4-Nov-18	51.36	5.13	1.65	5.50	0.30	0.09	64.03
Foreman							
3-May-15	49.71	4.97	1.65	5.50	0.30	0.09	62.22
4-Nov-18	50.36	5.04	1.65	5.50	0.30	0.09	62.66
Journeyman							
3-May-15	45.71	4.57	1.65	5.50	0.30	0.09	57.82
4-Nov-18	46.11	4.61	1.65	5.50	0.30	0.09	58.26
Fourth Year Apprentice 85%							
3-May-15	38.85	3.89	1.65	5.50	0.30	0.09	50.28
4-Nov-18	39.19	3.92	1.65	5.50	0.30	0.09	50.65
Third Year Apprentice 75%							
3-May-15	34.28	3.43	1.65	5.50	0.30	0.09	45.25
4-Nov-18	34.58	3.46	1.65	5.50	0.30	0.09	45.58
Second Year Apprentice 65%							
3-May-15	29.71	2.97	1.65	5.50	0.30	0.09	40.22
4-Nov-18	29.97	3.00	1.65	5.50	0.30	0.09	40.51
First Year Apprentice 50%							
3-May-15	22.86	2.29	1.65	*	0.30	0.09	27.19
4-Nov-18	23.06	2.31	1.65	*	0.30	0.09	27.41
Probationary 40%							
3-May-15	18.28	1.83	1.65	*	0.30	0.09	22.15
4-Nov-18	18.44	1.84	1.65	*	0.30	0.09	22.32

Welders

Journeyman

3-May-15	45.71	4.57	1.65	5.50	0.30	0.09	57.82
4-Nov-18	46.11	4.61	1.65	5.50	0.30	0.09	58.26

Third Year Apprentice 90%

3-May-15	41.14	4.11	1.65	5.50	0.30	0.09	52.79
4-Nov-18	41.49	4.15	1.65	5.50	0.30	0.09	53.18

Second Year Apprentice 75%

3-May-15	34.28	3.43	1.65	5.50	0.30	0.09	45.25
4-Nov-18	34.58	3.46	1.65	5.50	0.30	0.09	45.58

First Year Apprentice 60%

3-May-15	27.43	2.74	1.65	*	0.30	0.09	32.21
4-Nov-18	27.67	2.77	1.65	*	0.30	0.09	32.48

Wages Schedules to be determined as per Letter of Understanding “Wage Determination”

Wage Adjustment dates are the first Sunday of May and the first Sunday of November for each year of the agreement. Any adjustments to the contributions to the benefit plans will be implemented in conjunction with the respective May wage adjustment.

***Note:** Pension contributions may apply see **Clause 14.02(b)(5)**.