

ARTICLE FIVE - WAGES

5.01 (a) The minimum wage rate for hours worked within the geographic jurisdiction of the Northern members covered by this Agreement shall be:

Local Union 1 - Northern members

CLASSIFICATION/ EFFECTIVE DATE	NET RATE	VAC & HOL PAY	HEALTH & WELFARE	PENSION	GROSS RATE
General Foreman (\$6.00)					
6-May-18	54.01	5.40	1.10	5.00	65.51
4-Nov-18	54.42	5.44	1.10	5.00	65.96
■	■	■	■	■	■
Foreman (\$4.00)					
6-May-18	52.01	5.20	1.10	5.00	63.31
4-Nov-18	52.42	5.24	1.10	5.00	63.76
■	■	■	■	■	■
Journeyman					
6-May-18	48.01	4.80	1.10	5.00	58.91
4-Nov-18	48.42	4.84	1.10	5.00	59.36
■	■	■	■	■	■
3rd Year Apprentice (90%)					
6-May-18	43.21	4.32	1.10	4.55	53.18
4-Nov-18	43.58	4.36	1.10	4.55	53.59
■	■	■	■	■	■
2nd Year Apprentice (80%)					
6-May-18	38.41	3.84	1.10	4.10	47.45
4-Nov-18	38.73	3.87	1.10	4.10	47.80
■	■	■	■	■	■
1st Year Apprentice (60%)					
6-May-18	28.81	2.88	1.10	3.20	35.99
4-Nov-18	29.05	2.91	1.10	3.20	36.26
■	■	■	■	■	■

Note: For Local 1 - Northern members Pension contributions \$0.50 of the above noted amounts is remitted to the Bricklayers and Trowel Trades International Pension Fund (refer to Article 10.02 for details) For apprentices, pension contributions are prorated based on the Alberta Pension contribution with the International Pension added to the pro-rated amount.

(b) The minimum wage rate for hours worked within the geographic jurisdiction of the Southern members covered by this Agreement shall be:

Local Union 1 - Southern members

CLASSIFICATION/ EFFECTIVE DATE	NET RATE	VAC & HOL PAY	HEALTH & WELFARE	PENSION	GROSS RATE
General Foreman (\$6.00)					
6-May-18	54.46	5.45	1.10	4.50	65.51
4-Nov-18	54.87	5.49	1.10	4.50	65.96
██████	██████	██████	██████	██████	██████
Foreman (\$4.00)					
6-May-18	52.46	5.25	1.10	4.50	63.31
4-Nov-18	52.87	5.29	1.10	4.50	63.76
██████	██████	██████	██████	██████	██████
Journeyman					
6-May-18	48.46	4.85	1.10	4.50	58.91
4-Nov-18	48.87	4.89	1.10	4.50	59.36
██████	██████	██████	██████	██████	██████
3rd Year Apprentice (90%)					
6-May-18	43.61	4.36	1.10	4.05	53.12
4-Nov-18	43.98	4.40	1.10	4.05	53.53
██████	██████	██████	██████	██████	██████
2nd Year Apprentice (80%)					
6-May-18	38.77	3.88	1.10	3.60	47.35
4-Nov-18	39.10	3.91	1.10	3.60	47.71
██████	██████	██████	██████	██████	██████
1st Year Apprentice (60%)					
6-May-18	29.08	2.91	1.10	2.70	35.79
4-Nov-18	29.32	2.93	1.10	2.70	36.05
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