

ARTICLE FIVE - WAGES

5.01

- (a) The minimum wage rate for hours worked within the geographic jurisdiction of the Northern members covered by this Agreement shall be:

Northern Members					
Effective April 4, 2021	Net Rate	VP & SHP	H&W	Pension	Gross Rate
General Foreman (\$6.00)	\$53.74	\$5.37	\$1.85	\$5.00	\$65.96
Foreman (\$4.00)	\$51.74	\$5.17	\$1.85	\$5.00	\$63.76
Journeyman	\$47.74	\$4.77	\$1.85	\$5.00	\$59.36
3rd Year Apprentice (90%)	\$42.97	\$4.30	\$1.85	\$4.55	\$53.67
2nd Year Apprentice (80%)	\$38.19	\$3.82	\$1.85	\$4.10	\$47.96
1st Year Apprentice (60%)	\$28.64	\$2.86	\$1.85	\$3.20	\$36.55

- (b) The minimum wage rate for hours worked within the geographic jurisdiction of the Southern members covered by this Agreement shall be:

Southern Members					
Effective April 4, 2021	Net Rate	VP & SHP	H&W	Pension	Gross Rate
General Foreman (\$6.00)	\$54.19	\$5.42	\$1.85	\$4.50	\$65.96
Foreman (\$4.00)	\$52.19	\$5.22	\$1.85	\$4.50	\$63.76
Journeyman	\$48.19	\$4.82	\$1.85	\$4.50	\$59.36
3rd Year Apprentice (90%)	\$43.37	\$4.34	\$1.85	\$4.05	\$53.61
2nd Year Apprentice (80%)	\$38.55	\$3.86	\$1.85	\$3.60	\$47.86
1st Year Apprentice (60%)	\$28.91	\$2.89	\$1.85	\$2.70	\$36.35