Carpenter Industrial Wage Tables Effective May 16, 2021

Industrial

| Effective May 16, | Base | | | | | Total |
|-------------------|-------|--------|------|---------|----------|-------|
| 2021 | Wage | Hol&VP | H&W | Pension | Training | Wage |
| Journeyman | 42.13 | 4.21 | 1.80 | 6.40 | 0.75 | 55.29 |
| 4th year (90%) | 37.92 | 3.79 | 1.80 | 6.40 | 0.75 | 50.66 |
| 3rd Year (80%) | 33.70 | 3.37 | 1.80 | 6.40 | 0.75 | 46.02 |
| 2nd Year (70%) | 29.49 | 2.95 | 1.80 | 6.40 | 0.75 | 41.39 |
| 1st Year (60%) | 25.28 | 2.53 | 1.80 | 6.40 | 0.75 | 36.76 |

Industrial Employees Drawing Pension

| Effective May 16, | Base | | | | | Total |
|-------------------|-------|--------|------|---------|----------|-------|
| 2021 | Wage | Hol&VP | H&W | Pension | Training | Wage |
| Journeyman | 46.74 | 4.67 | 1.80 | 0.00 | 0.75 | 53.96 |
| 4th year (90%) | 42.07 | 4.21 | 1.80 | 0.00 | 0.75 | 48.83 |
| 3rd Year (80%) | 37.39 | 3.74 | 1.80 | 0.00 | 0.75 | 43.68 |
| 2nd Year (70%) | 32.72 | 3.27 | 1.80 | 0.00 | 0.75 | 38.54 |
| 1st Year (60%) | 28.04 | 2.80 | 1.80 | 0.00 | 0.75 | 33.39 |

Signed and agreed to this 14th day of April 2021 by and between:

Original Signature on File

Per: Derrick Schulte
Business Manager, Executive
Secretary Treasurer ARCAAW,
Locals 1325, 2103

Original Signature on File

Per: Joe McFadyen President, Construction Labour

Relations