

## Carpenter Non-Industrial Wage Tables Effective May 16, 2021

### Non-Industrial

Effective Date	Base Wage	Hol&VP	H&W	Pension	Training	Total Wage
<b>Journeyman</b>						
November 15, 2020	36.75	3.68	1.60	3.62	0.23	45.88
February 7, 2021	37.25	3.73	1.60	3.62	0.23	46.43
May 16, 2021	37.25	3.73	1.80	3.42	0.23	46.43
February 6, 2022	37.75	3.78	1.80	3.42	0.23	46.98
February 5, 2023	38.25	3.83	1.80	3.42	0.23	47.53
<b>4th year (90%)</b>						
November 15, 2020	33.08	3.31	1.60	3.62	0.23	41.84
February 7, 2021	33.53	3.35	1.60	3.62	0.23	42.33
May 16, 2021	33.53	3.35	1.80	3.42	0.23	42.33
February 6, 2022	33.98	3.40	1.80	3.42	0.23	42.83
February 5, 2023	34.43	3.44	1.80	3.42	0.23	43.32
<b>3rd Year (80%)</b>						
November 15, 2020	29.40	2.94	1.60	3.62	0.23	37.79
February 7, 2021	29.80	2.98	1.60	3.62	0.23	38.23
May 16, 2021	29.80	2.98	1.80	3.42	0.23	38.23
February 6, 2022	30.20	3.02	1.80	3.42	0.23	38.67
February 5, 2023	30.60	3.06	1.80	3.42	0.23	39.11
<b>2nd Year (70%)</b>						
November 15, 2020	25.73	2.57	1.60	3.62	0.23	33.75
February 7, 2021	26.08	2.61	1.60	3.62	0.23	34.14
May 16, 2021	26.08	2.61	1.80	3.42	0.23	34.14
February 6, 2022	26.43	2.64	1.80	3.42	0.23	34.52
February 5, 2023	26.78	2.68	1.80	3.42	0.23	34.91
<b>1st Year (60%)</b>						
November 15, 2020	22.05	2.21	1.60	0.00	0.23	26.09
February 7, 2021	22.35	2.24	1.60	0.00	0.23	26.42
May 16, 2021	22.17	2.22	1.80	0.00	0.23	26.42
February 6, 2022	22.47	2.25	1.80	0.00	0.23	26.75
February 5, 2023	22.77	2.28	1.80	0.00	0.23	27.08

**Non-Industrial Employees Drawing Pension**

<b>Effective Date</b>	<b>Base Wage</b>	<b>Hol&amp;VP</b>	<b>H&amp;W</b>	<b>Pension</b>	<b>Training</b>	<b>Total Wage</b>
<b>Journeyman</b>						
November 15, 2020	39.36	3.94	1.60	0.00	0.23	45.13
February 7, 2021	39.86	3.99	1.60	0.00	0.23	45.68
May 16, 2021	39.72	3.97	1.80	0.00	0.23	45.72
February 6, 2022	40.22	4.02	1.80	0.00	0.23	46.27
February 5, 2023	40.72	4.07	1.80	0.00	0.23	46.82
<b>4th year (90%)</b>						
November 15, 2020	35.42	3.54	1.60	0.00	0.23	40.79
February 7, 2021	35.87	3.59	1.60	0.00	0.23	41.29
May 16, 2021	35.75	3.58	1.80	0.00	0.23	41.36
February 6, 2022	36.20	3.62	1.80	0.00	0.23	41.85
February 5, 2023	36.65	3.67	1.80	0.00	0.23	42.35
<b>3rd Year (80%)</b>						
November 15, 2020	31.49	3.15	1.60	0.00	0.23	36.47
February 7, 2021	31.89	3.19	1.60	0.00	0.23	36.91
May 16, 2021	31.78	3.18	1.80	0.00	0.23	36.99
February 6, 2022	32.18	3.22	1.80	0.00	0.23	37.43
February 5, 2023	32.58	3.26	1.80	0.00	0.23	37.87
<b>2nd Year (70%)</b>						
November 15, 2020	27.56	2.76	1.60	0.00	0.23	32.14
February 7, 2021	27.90	2.79	1.60	0.00	0.23	32.52
May 16, 2021	27.81	2.78	1.80	0.00	0.23	32.62
February 6, 2022	28.16	2.82	1.80	0.00	0.23	33.01
February 5, 2023	28.51	2.85	1.80	0.00	0.23	33.39

Signed and agreed to this 14<sup>th</sup> day of April 2021 by and between:

Original Signature on File

Per: Derrick Schulte  
 Business Manager, Executive  
 Secretary Treasurer ARCAAW,  
 Locals 1325, 2103

Original Signature on File

Per: Joe McFadyen  
 President, Construction Labour  
 Relations