



DATE: April 13, 2021

TO: CEMENT MASONS TRADE DIVISION

FROM: Lynne Harder

RE: Increase to Cement Mason Wage Rates – May 2, 2021

Please be notified that pursuant to Clause 9.03, calculations have completed and the following adjustments to wage rates will be effective May 2, 2021:

| | % of JM | Base Rate | H&V | H&W | Pension | Train | Gross Rate |
|---------------------------------------------------------------------|---------|-----------|--------|--------|---------|--------|------------|
| Non-Industrial & Civil Foundation on Non-Industrial Site | | | | | | | |
| Journeyman | | \$33.75 | \$3.38 | \$1.75 | \$4.00 | \$0.25 | \$43.13 |
| Second Year - AIT | 80% | \$27.00 | \$2.70 | \$1.75 | \$2.80 | \$0.25 | \$34.50 |
| Second Year - No AIT | 75% | \$25.31 | \$2.53 | \$1.75 | \$2.80 | \$0.25 | \$32.64 |
| First Year | 65% | \$21.94 | \$2.19 | \$1.75 | \$2.80 | \$0.25 | \$28.93 |
| Trainee | 55% | \$18.56 | \$1.86 | \$0.00 | \$0.00 | \$0.25 | \$20.67 |
| Industrial | | | | | | | |
| Journeyman | | \$39.03 | \$3.90 | \$1.75 | \$5.00 | \$0.60 | \$50.28 |
| Second Year - AIT | 80% | \$31.22 | \$3.12 | \$1.75 | \$4.03 | \$0.60 | \$40.72 |
| Second Year - No AIT | 75% | \$29.27 | \$2.93 | \$1.75 | \$4.03 | \$0.60 | \$38.58 |
| First Year | 65% | \$25.37 | \$2.54 | \$1.75 | \$4.03 | \$0.60 | \$34.29 |
| Trainee | 55% | \$21.47 | \$2.15 | \$0.00 | \$0.00 | \$0.60 | \$24.22 |
| Civil Foundation on Industrial Site | | | | | | | |
| Journeyman | | \$34.20 | \$3.42 | \$1.75 | \$4.00 | \$0.25 | \$43.62 |
| Second Year - AIT | 80% | \$27.36 | \$2.74 | \$1.75 | \$2.80 | \$0.25 | \$34.90 |
| Second Year - No AIT | 75% | \$25.65 | \$2.57 | \$1.75 | \$2.80 | \$0.25 | \$33.02 |
| First Year | 65% | \$22.23 | \$2.22 | \$1.75 | \$2.80 | \$0.25 | \$29.25 |
| Trainee | 55% | \$18.81 | \$1.88 | \$0.00 | \$0.00 | \$0.25 | \$20.94 |

My sincere apologizes for the delay in forwarding this adjustment and any issues that delay may cause. If you have any comments or questions, please contact me directly at lynne@clra.org or 403-510-2394.

Regards,

Lynne Harder