I-5.02 (a) Industrial

Classification Effective Date	Base Rate	Holiday &Vacation	Health &Welfare	Pension	Training	Gross Rate
Journeymen						
May 2, 2021	\$39.03	\$3.90	\$1.75	\$5.00	\$0.60	\$50.28
Nov 24, 2019	\$38.75	\$3.88	\$1.50	\$5.00	\$0.60	\$49.73
Third Year						
May 2, 2021	\$29.27	\$2.93	\$1.75	\$3.75	\$0.60	\$38.30
Nov 24, 2019	\$29.06	\$2.91	\$1.50	\$3.75	\$0.60	\$37.82
Second Year						
May 2, 2021	\$25.37	\$2.54	\$1.75	\$3.25	\$0.60	\$33.51
Nov 24, 2019	\$25.19	\$2.52	\$1.50	\$3.25	\$0.60	\$33.06
First Year						
May 2, 2021	\$21.47	\$2.15	\$1.75	\$2.00	\$0.60	\$27.97
Nov 24, 2019	\$21.31	\$2.13	\$1.50	\$2.00	\$0.60	\$27.54
Trainee						
May 2, 2021	\$20.69	\$2.07	\$0.00	\$0.00	\$0.60	\$23.36
Nov 24, 2019	\$20.54	\$2.05	\$0.00	\$0.00	\$0.60	\$23.19

II-5.03 (a) Non-Industrial

Classification Effective Date	Base Rate	Holiday &Vacation	Health &Welfare	Pension	Training	Gross Rate
Journeymen						
May 2, 2021	\$30.85	\$3.08	\$1.65	\$4.00	\$0.35	\$39.93
Nov 24, 2019	\$30.68	\$3.07	\$1.40	\$4.00	\$0.35	\$39.50
Third Year						
May 2, 2021	\$24.68	\$2.47	\$1.65	\$2.75	\$0.35	\$31.90
Nov 24, 2019	\$24.54	\$2.45	\$1.40	\$2.75	\$0.35	\$31.49
Second Year						
May 2, 2021	\$21.60	\$2.16	\$1.65	\$2.25	\$0.35	\$28.01
Nov 24, 2019	\$21.48	\$2.15	\$1.40	\$2.25	\$0.35	\$27.63
First Year						
May 2, 2021	\$18.51	\$1.85	\$1.65	\$1.50	\$0.35	\$23.86
Nov 24, 2019	\$18.41	\$1.84	\$1.40	\$1.50	\$0.35	\$23.50
Trainee						
May 2, 2021	\$17.28	\$1.73	\$0.00	\$0.00	\$0.35	\$19.36
Nov 24, 2019	\$17.27	\$1.73	\$0.00	\$0.00	\$0.35	\$19.35

(b) Non-Industrial Spray Fireproofing

Classification	Base	Holiday	Health			
Effective Date	Rate	&Vacation	&Welfare	Pension	Training	Gross Rate
Nozzlemen 1						
May 2, 2021	\$33.18	\$3.32	\$1.65	\$3.00	\$0.35	\$41.50
Nov 24, 2019	\$33.00	\$3.30	\$1.40	\$3.00	\$0.35	\$41.05
Nozzlemen 2						
May 2, 2021	\$26.54	\$2.65	\$1.65	\$1.75	\$0.35	\$32.94
Nov 24, 2019	\$26.40	\$2.64	\$1.40	\$1.75	\$0.35	\$32.54
Nozzlemen 3						
May 2, 2021	\$23.23	\$2.32	\$1.65	\$1.50	\$0.35	\$29.05
Nov 24, 2019	\$23.10	\$2.31	\$1.40	\$1.50	\$0.35	\$28.66
Mixer 1						
May 2, 2021	\$19.91	\$1.99	\$1.65	\$0.00	\$0.35	\$23.90
Nov 24, 2019	\$19.83	\$1.98	\$1.40	\$0.00	\$0.35	\$23.56
Mixer 2						
May 2, 2021	\$17.93	\$1.79	\$0.00	\$0.00	\$0.35	\$20.07
Nov 24, 2019	\$17.93	\$1.79	\$0.00	\$0.00	\$0.35	\$20.07
Helper						
May 2, 2021	\$16.59	\$1.66	\$0.00	\$0.00	\$0.10	\$18.35
Nov 24, 2019	\$16.50	\$1.65	\$0.00	\$0.00	\$0.10	\$18.25