



**Date:** November 17, 2021  
**To:** Member and Non-Member Contractor Organizations of CLRA  
**From:** Joe McFadyen

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## **Notice of Changes to the CLRA Hourly Fee and Fees for the Construction Employee Family Assistance Program**

Following the Association's AGM and acceptance of the 2021-2022 Fiscal Budget, please be notified that **effective for the working month of December 2021**, the Association's fees will be as follows:

### **Hourly Dues**

Pursuant to section 165 of the Labour Relations Code and pursuant to the terms of collective agreements, employers are required to remit to the Association **7¢ per hour** (previously 11¢) for each hour worked in a "unionized" construction bargaining unit in any of the following trade jurisdictions for which a CLR Trade Division holds registration (or for which no registration is held):

**Bricklayers – Refractory Const**  
**Bricklayers – Refractory Main**  
**Carpenters**  
**Cement Masons**  
**Elevators**  
**Insulators**  
**Ironworkers - Reinforcing**  
**Ironworkers - Structural**  
**Labourers Construction**  
**Labourers Refractory**  
**Mechanical**

**Industrial Mechanic**  
**Operating Engineers – General**  
**OE Crane Rental**  
**Plasterers**  
**Refrigeration Construction**  
**Refrigeration Maintenance**  
**Roofers**  
**Sheet Metal**  
**Sheeters, Deckers, Cladders**  
**Shop Fireproofing**  
**Teamsters Heavy Haul**

**Members Organizations:** For hours worked in construction in each of those trade jurisdictions for which **another organization holds registration, the least of** the following amounts:

- **3.5¢** (previously 5.5¢) per hour for each construction hour worked in that trade jurisdiction in a unionized construction bargaining unit; or
- an amount equal to the monthly fee of **\$25.00**.

This would apply to each of the following trade jurisdictions:

**Boilermakers**  
**Bricklayers - Red Brick**  
**Electricians**  
**Glaziers**

**Painters**  
**Teamsters**  
**Tilesetters**

## **\*\*EMPLOYER INITIATIVES\*\***

### **CONSTRUCTION EMPLOYEE FAMILY ASSISTANCE PLAN (CEFAP)**

- **2¢ per hour** for each hour worked in construction in a trade jurisdiction for which a CLRA Trade Division holds registration (in addition to those units for which employers or organizations have entered into voluntary participation agreements) and UA Fab Shops.
- **4¢ per hour** for each hour worked Short-term and Shutdown Maintenance and Long term Maintenance

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**Refrigeration Construction**  
**Refrigeration Maintenance**  
**Roofers**  
**Sheet Metal**  
**Sheeters, Deckers, Cladders**  
**Shop Fireproofing**  
**UA Fab Shop**