

November 2021

ARTICLE 15.00 - CLASSIFICATIONS AND WAGE RATES

Gross Rate Adjustment: Journeyman Gross Rate x 0.055%.

Other classification rates adjusted from Journeyman gross rate by the applicable %.

For allocation the full increase was distributed to the Base Rate and Holiday & Vacation Pay.

INDUSTRIAL

Group 1 - Tonnage	Base	H&V	H&W	Pension	Training	Gross
<35 ton	45.45	4.55	2.00	5.00	0.40	57.40
35-65	45.71	4.57	2.00	5.00	0.40	57.68
66-75	45.91	4.59	2.00	5.00	0.40	57.90
76-85	46.11	4.61	2.00	5.00	0.40	58.12
86-95	46.31	4.63	2.00	5.00	0.40	58.34
96-105	46.51	4.65	2.00	5.00	0.40	58.56
106-115	46.71	4.67	2.00	5.00	0.40	58.78
116-125	46.91	4.69	2.00	5.00	0.40	59.00
126-135	47.11	4.71	2.00	5.00	0.40	59.22
136-145	47.32	4.73	2.00	5.00	0.40	59.45
146-155	47.52	4.75	2.00	5.00	0.40	59.67
156-165	47.72	4.77	2.00	5.00	0.40	59.89
166-175	47.92	4.79	2.00	5.00	0.40	60.11
176-185	48.12	4.81	2.00	5.00	0.40	60.33
186-195	48.32	4.83	2.00	5.00	0.40	60.55
196-205	48.52	4.85	2.00	5.00	0.40	60.77
206-215	48.72	4.87	2.00	5.00	0.40	60.99
216-225	48.92	4.89	2.00	5.00	0.40	61.21
226-235	49.13	4.91	2.00	5.00	0.40	61.44
236-245	49.33	4.93	2.00	5.00	0.40	61.66
246-255	49.53	4.95	2.00	5.00	0.40	61.88
256-265	49.73	4.97	2.00	5.00	0.40	62.10
266-275	49.93	4.99	2.00	5.00	0.40	62.32
276-285	50.13	5.01	2.00	5.00	0.40	62.54
286-295	50.33	5.03	2.00	5.00	0.40	62.76
296-305	50.53	5.05	2.00	5.00	0.40	62.98
306-315	50.74	5.07	2.00	5.00	0.40	63.21
316-325	50.94	5.09	2.00	5.00	0.40	63.43
326-335	51.14	5.11	2.00	5.00	0.40	63.65
336-345	51.34	5.13	2.00	5.00	0.40	63.87
346-355	51.54	5.15	2.00	5.00	0.40	64.09
356-365	51.74	5.17	2.00	5.00	0.40	64.31

Group 1 - Tonnage	Base	H&V	H&W	Pension	Training	Gross
366-375	51.94	5.19	2.00	5.00	0.40	64.53
376-385	52.14	5.21	2.00	5.00	0.40	64.75
386-395	52.35	5.23	2.00	5.00	0.40	64.98
396-400	52.55	5.25	2.00	5.00	0.40	65.20
401-410	52.65	5.26	2.00	5.00	0.40	65.31
411-420	52.75	5.27	2.00	5.00	0.40	65.42
421-430	52.85	5.28	2.00	5.00	0.40	65.53
431-440	52.95	5.29	2.00	5.00	0.40	65.64
441-450	53.05	5.30	2.00	5.00	0.40	65.75
451-460	53.15	5.31	2.00	5.00	0.40	65.86
461-470	53.25	5.32	2.00	5.00	0.40	65.97
471-480	53.35	5.33	2.00	5.00	0.40	66.08
481-490	53.45	5.34	2.00	5.00	0.40	66.19
491-500	53.55	5.35	2.00	5.00	0.40	66.30
501-510	53.65	5.36	2.00	5.00	0.40	66.41
511-520	53.75	5.37	2.00	5.00	0.40	66.52
521-530	53.85	5.38	2.00	5.00	0.40	66.63
531-540	53.95	5.40	2.00	5.00	0.40	66.75
541-550	54.05	5.41	2.00	5.00	0.40	66.86
551-560	54.15	5.42	2.00	5.00	0.40	66.97
561-570	54.25	5.43	2.00	5.00	0.40	67.08
571-580	54.35	5.44	2.00	5.00	0.40	67.19
581-590	54.45	5.45	2.00	5.00	0.40	67.30
591-600	54.55	5.46	2.00	5.00	0.40	67.41
601-610	54.65	5.47	2.00	5.00	0.40	67.52
611-620	54.75	5.48	2.00	5.00	0.40	67.63
621-630	54.85	5.49	2.00	5.00	0.40	67.74
631-640	54.95	5.50	2.00	5.00	0.40	67.85
641-650	55.05	5.51	2.00	5.00	0.40	67.96
651-660	55.15	5.52	2.00	5.00	0.40	68.07
661-670	55.25	5.53	2.00	5.00	0.40	68.18
671-680	55.35	5.54	2.00	5.00	0.40	68.29
681-690	55.45	5.55	2.00	5.00	0.40	68.40
691-700	55.55	5.56	2.00	5.00	0.40	68.51
701-710	55.66	5.57	2.00	5.00	0.40	68.63
711-720	55.76	5.58	2.00	5.00	0.40	68.74
721-730	55.86	5.59	2.00	5.00	0.40	68.85
731-740	55.96	5.60	2.00	5.00	0.40	68.96
741-750	56.06	5.61	2.00	5.00	0.40	69.07
751-760	56.16	5.62	2.00	5.00	0.40	69.18

Group 1 - Tonnage	Base	H&V	H&W	Pension	Training	Gross
761-770	56.26	5.63	2.00	5.00	0.40	69.29
771-780	56.36	5.64	2.00	5.00	0.40	69.40
781-790	56.46	5.65	2.00	5.00	0.40	69.51
791-800	56.56	5.66	2.00	5.00	0.40	69.62
801-810	56.62	5.66	2.00	5.00	0.40	69.68
811-820	56.66	5.67	2.00	5.00	0.40	69.73
821-830	56.72	5.67	2.00	5.00	0.40	69.79
831-840	56.76	5.68	2.00	5.00	0.40	69.84
841-850	56.82	5.68	2.00	5.00	0.40	69.90
851-860	56.86	5.69	2.00	5.00	0.40	69.95
861-870	56.92	5.69	2.00	5.00	0.40	70.01
871-880	56.96	5.70	2.00	5.00	0.40	70.06
881-890	57.02	5.70	2.00	5.00	0.40	70.12
891-900	57.06	5.71	2.00	5.00	0.40	70.17
901-910	57.12	5.71	2.00	5.00	0.40	70.23
911-920	57.16	5.72	2.00	5.00	0.40	70.28
921-930	57.22	5.72	2.00	5.00	0.40	70.34
931-940	57.27	5.73	2.00	5.00	0.40	70.40
941-950	57.33	5.73	2.00	5.00	0.40	70.46
951-960	57.37	5.74	2.00	5.00	0.40	70.51
961-970	57.43	5.74	2.00	5.00	0.40	70.57
971-980	57.47	5.75	2.00	5.00	0.40	70.62
981-990	57.53	5.75	2.00	5.00	0.40	70.68
991-1000	57.57	5.76	2.00	5.00	0.40	70.73
1001-1010	57.63	5.76	2.00	5.00	0.40	70.79
1011-1020	57.67	5.77	2.00	5.00	0.40	70.84
1021-1030	57.73	5.77	2.00	5.00	0.40	70.90
1031-1040	57.77	5.78	2.00	5.00	0.40	70.95
1041-1050	57.83	5.78	2.00	5.00	0.40	71.01
1051-1060	57.87	5.79	2.00	5.00	0.40	71.06
1061-1070	57.93	5.79	2.00	5.00	0.40	71.12
1071-1080	57.98	5.79	2.00	5.00	0.40	71.17
1081-1090	58.03	5.80	2.00	5.00	0.40	71.23
1091-1100	58.07	5.81	2.00	5.00	0.40	71.28
1101-1110	58.13	5.81	2.00	5.00	0.40	71.34
1111-1120	58.17	5.82	2.00	5.00	0.40	71.39
1121-1130	58.23	5.82	2.00	5.00	0.40	71.45
1131-1140	58.27	5.83	2.00	5.00	0.40	71.50
1141-1150	58.33	5.83	2.00	5.00	0.40	71.56
1151-1160	58.37	5.84	2.00	5.00	0.40	71.61

Group 1 - Tonnage	Base	H&V	H&W	Pension	Training	Gross
1161-1170	58.43	5.84	2.00	5.00	0.40	71.67
1171-1180	58.47	5.85	2.00	5.00	0.40	71.72
1181-1190	58.53	5.85	2.00	5.00	0.40	71.78
1191-1200 and over	58.57	5.86	2.00	5.00	0.40	71.83
Group 1, including 2nd Class Steam Engineer	45.45	4.55	2.00	5.00	0.40	57.40
Group 2, including 3rd Class Steam Engineer	43.03	4.30	2.00	5.00	0.40	54.73
4th Class Steam Engineer	41.85	4.18	2.00	5.00	0.40	53.43
Group 3, including Firefighter	40.65	4.06	2.00	5.00	0.40	52.11
Group 4	38.20	3.82	2.00	5.00	0.40	49.42
Group 5	35.75	3.57	2.00	5.00	0.40	46.72

COMMERCIAL/INSTITUTIONAL

	Base	H&V	H&W	Pension	Training	Gross
Group 1, including 2nd Class Steam Engineer	35.27	3.53	1.55	3.50	0.20	44.05
Group 2, including 3rd Class Steam Engineer	32.48	3.25	1.55	3.50	0.20	40.98
4th Class Steam Engineer	31.58	3.16	1.55	3.50	0.20	39.99
Group 3, including Firefighter	30.70	3.07	1.55	3.50	0.20	39.02
Group 4	28.91	2.89	1.55	3.50	0.20	37.05
Group 5	25.88	2.59	1.55	3.50	0.20	33.72
New Hires, 1st 90 days	23.18	2.32	1.55	3.50	0.20	30.75
Group 5 New Hires in the Piling Industry, 1st 200 days	23.14	2.31	1.55	0.00	0.20	27.20

This Wage and Benefit schedule will be effective on November 28, 2021, as agreed to by the parties below, if all Parties to the Letter of Understanding "Wage Adjustment November 2021" (LoU) have agreed to the terms and conditions and signed the (LoU).

All of which is agreed to this 15 day of November 2021 and signed on behalf of the parties:

For the Association

For the Union

ORIGINAL SIGNATURE ON FILE

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Joe McFadyen, President
Construction Labour Relations -
An Alberta Association

Chris Flett, Business Manager
International Union of Operating Engineers
Local Union 955