

November 2021

**Article 9 Wages & Benefits Sheet Metal Local 8**

**Gross Rate Adjustment: Journeyman Sheet Metal & Welder Gross Rate \$58.26 x .055% = \$0.32 adjustment = Gross Rate \$58.58**

**Other classification rates adjusted from Journeyman gross rate by the applicable apprentice %.**  
**Industrial**

**Industrial Schedule**

Classification	Modifier	BASE	SVP	HW	PENSION	TRAIN	Benev.	GROSS
General Foreman ICCS	\$6.55	\$52.66	\$5.27	\$1.97	\$5.50	\$0.30	\$0.09	\$65.79
General Foreman (\$5.25)	\$5.25	\$51.36	\$5.14	\$1.97	\$5.50	\$0.30	\$0.09	\$64.36
Foreman ICCS	\$5.55	\$51.66	\$5.17	\$1.97	\$5.50	\$0.30	\$0.09	\$64.69
Foreman (\$4.00)	\$4.25	\$50.36	\$5.04	\$1.97	\$5.50	\$0.30	\$0.09	\$63.26
Journeyman	100%	\$46.11	\$4.61	\$1.97	\$5.50	\$0.30	\$0.09	\$58.58
4 <sup>th</sup> Yr. Appt.	85%	\$39.19	\$3.92	\$1.97	\$5.50	\$0.30	\$0.09	\$50.97
3 <sup>rd</sup> Yr. Appt.	75%	\$34.58	\$3.46	\$1.97	\$5.50	\$0.30	\$0.09	\$45.90
2 <sup>nd</sup> Yr. Appt.	65%	\$29.97	\$3.00	\$1.97	\$5.50	\$0.30	\$0.09	\$40.83
1 <sup>st</sup> Yr. Appt.	50%	\$23.06	\$2.31	\$1.97	\$0.00	\$0.30	\$0.09	\$27.73
Probationary	40%	\$18.44	\$1.84	\$1.97	\$0.00	\$0.30	\$0.09	\$22.64

**Welders**

Classification	Modifier	BASE	SVP	HW	PENSION	TRAIN	Benev.	GROSS
Journeyman	100%	\$46.11	\$4.61	\$1.97	\$5.50	\$0.30	\$0.09	\$58.58
3 <sup>rd</sup> Yr. Appt.	90%	\$41.50	\$4.15	\$1.97	\$5.50	\$0.30	\$0.09	\$53.51
2 <sup>nd</sup> Yr. Appt.	75%	\$34.58	\$3.46	\$1.97	\$5.50	\$0.30	\$0.09	\$45.90
1 <sup>st</sup> Yr. Appt.	60%	\$27.67	\$2.77	\$1.97	\$0.00	\$0.30	\$0.09	\$32.80

*This Wage and Benefit schedule will be effective on November 28, 2021, as agreed to by the parties below, if all Parties to the Letter of Understanding "Wage Adjustment November 2021" (LoU) have agreed to the terms and conditions and signed the (LoU).*

All of which is agreed to this 17 day of Nov 2021 and signed on behalf of the parties:

**For the Association**

**For the Union**

ORIGINAL SIGNATURE ON FILE

Joe McFadyen  
President  
Construction Labour Relations  
An Alberta Association

ORIGINAL SIGNATURE ON FILE

Shawn Griffin  
Business Manager  
Local 8

November 2021

**Article 9 Wages & Benefits-Sheet Metal & Welder, Local 8**

**Gross Rate Adjustment: Journeyman Sheet Metal & Welder, Gross Rate \$55.87 x .055% = \$0.31 adjustment = Gross Rate \$56.18**

**Other classification rates adjusted from Journeyman gross rate by the applicable apprentice %.**  
**Industrial**

**Industrial Schedule**

Classification	Modifier	BASE	SVP	HW	PENSION	TRAIN	Benev.	GROSS
General Foreman ICCS	\$8.10	\$52.04	\$5.20	\$1.96	\$5.50	\$0.30	\$0.09	\$65.09
General Foreman (\$6.75)	\$6.75	\$50.69	\$5.07	\$1.96	\$5.50	\$0.30	\$0.09	\$63.61
Foreman ICCS	\$5.85	\$49.79	\$4.98	\$1.96	\$5.50	\$0.30	\$0.09	\$62.62
Foreman (\$4.50)	\$4.50	\$48.44	\$4.84	\$1.96	\$5.50	\$0.30	\$0.09	\$61.13
Journeyman	100%	\$43.94	\$4.39	\$1.96	\$5.50	\$0.30	\$0.09	\$56.18
3 <sup>rd</sup> Yr. Appt.	85%	\$37.25	\$3.74	\$1.96	\$5.50	\$0.30	\$0.09	\$48.84
2 <sup>nd</sup> Yr. Appt.	75%	\$32.96	\$3.30	\$1.96	\$5.50	\$0.30	\$0.09	\$44.11
1 <sup>st</sup> Yr. Appt.	65%	\$28.56	\$2.86	\$1.96	\$0.00	\$0.30	\$0.09	\$33.77
Probationary	55%	\$24.16	\$2.42	\$1.96	\$0.00	\$0.30	\$0.09	\$28.93

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