

November 2021

Article 9 Wages & Benefits Sheet Metal Local 8

Gross Rate Adjustment: Journeyman Sheet Metal & Welder Gross Rate \$58.26 x .055% = \$0.32 adjustment = Gross Rate \$58.58

Other classification rates adjusted from Journeyman gross rate by the applicable apprentice %. Industrial

Industrial Schedule

Classification	Modifier	BASE	SVP	HW	PENSION	TRAIN	Benev.	GROSS
General Foreman ICCS	\$6.55	\$52.66	\$5.27	\$1.97	\$5.50	\$0.30	\$0.09	\$65.79
General Foreman (\$5.25)	\$5.25	\$51.36	\$5.14	\$1.97	\$5.50	\$0.30	\$0.09	\$64.36
Foreman ICCS	\$5.55	\$51.66	\$5.17	\$1.97	\$5.50	\$0.30	\$0.09	\$64.69
Foreman (\$4.00)	\$4.25	\$50.36	\$5.04	\$1.97	\$5.50	\$0.30	\$0.09	\$63.26
Journeyman	100%	\$46.11	\$4.61	\$1.97	\$5.50	\$0.30	\$0.09	\$58.58
4 th Yr. Appt.	85%	\$39.19	\$3.92	\$1.97	\$5.50	\$0.30	\$0.09	\$50.97
3 rd Yr. Appt.	75%	\$34.58	\$3.46	\$1.97	\$5.50	\$0.30	\$0.09	\$45.90
2 nd Yr. Appt.	65%	\$29.97	\$3.00	\$1.97	\$5.50	\$0.30	\$0.09	\$40.83
1 st Yr. Appt.	50%	\$23.06	\$2.31	\$1.97	\$0.00	\$0.30	\$0.09	\$27.73
Probationary	40%	\$18.44	\$1.84	\$1.97	\$0.00	\$0.30	\$0.09	\$22.64

Welders

Classification	Modifier	BASE	SVP	HW	PENSION	TRAIN	Benev.	GROSS
Journeyman	100%	\$46.11	\$4.61	\$1.97	\$5.50	\$0.30	\$0.09	\$58.58
3 rd Yr. Appt.	90%	\$41.50	\$4.15	\$1.97	\$5.50	\$0.30	\$0.09	\$53.51
2 nd Yr. Appt.	75%	\$34.58	\$3.46	\$1.97	\$5.50	\$0.30	\$0.09	\$45.90
1 st Yr. Appt.	60%	\$27.67	\$2.77	\$1.97	\$0.00	\$0.30	\$0.09	\$32.80

This Wage and Benefit schedule will be effective on November 28, 2021, as agreed to by the parties below, if all Parties to the Letter of Understanding "Wage Adjustment November 2021" (LoU) have agreed to the terms and conditions and signed the (LoU).

All of which is agreed to this 17 day of Nov 2021 and signed on behalf of the parties:

For the Association

For the Union

ORIGINAL SIGNATURE ON FILE

Joe McFadyen
President
Construction Labour Relations
An Alberta Association

Shawn Griffin
Business Manager
Local 8

ORIGINAL SIGNATURE ON FILE

November 2021

Article 9 Wages & Benefits-Sheet Metal & Welder, Local 8

Gross Rate Adjustment: Journeyman Sheet Metal & Welder, Gross Rate \$55.87 x .055%= \$0.31 adjustment = Gross Rate \$56.18

**Other classification rates adjusted from Journeyman gross rate by the applicable apprentice %.
Industrial**

Industrial Schedule

Classification	Modifier	BASE	SVP	HW	PENSION	TRAIN	Benev.	GROSS
General Foreman ICCS	\$8.10	\$52.04	\$5.20	\$1.96	\$5.50	\$0.30	\$0.09	\$65.09
General Foreman (\$6.75)	\$6.75	\$50.69	\$5.07	\$1.96	\$5.50	\$0.30	\$0.09	\$63.61
Foreman ICCS	\$5.85	\$49.79	\$4.98	\$1.96	\$5.50	\$0.30	\$0.09	\$62.62
Foreman (\$4.50)	\$4.50	\$48.44	\$4.84	\$1.96	\$5.50	\$0.30	\$0.09	\$61.13
Journeyman	100%	\$43.94	\$4.39	\$1.96	\$5.50	\$0.30	\$0.09	\$56.18
3 rd yr. Appt.	85%	\$37.25	\$3.74	\$1.96	\$5.50	\$0.30	\$0.09	\$48.84
2 nd Yr. Appt.	75%	\$32.96	\$3.30	\$1.96	\$5.50	\$0.30	\$0.09	\$44.11
1 st Yr. Appt.	65%	\$28.56	\$2.86	\$1.96	\$0.00	\$0.30	\$0.09	\$33.77
Probationary	55%	\$24.16	\$2.42	\$1.96	\$0.00	\$0.30	\$0.09	\$28.93

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