

**November 2021
Sheet Metal Roofers Wage Adjustment**

ARTICLE TWELVE - WAGES

Gross Rate Adjustment: Journeyman Gross Rate x 0.055% = \$0.27.

Allocation for Industrial: \$0.27 was added to H&W

There is no increase applicable for Commercial/Institutional

SHEET METAL ROOFERS' INDUSTRIAL

CLASSIFICATION	BASE	H&V	H&W	PENSION	TRAINING	TOTAL
Certified Journeyman	40.43	4.04	1.87	2.50	0.30	49.14
Journeyman	39.42	3.94	1.87	2.50	0.30	48.03
Fourth Year Apprentice	38.41	3.84	1.87	2.50	0.30	46.92
Third Year Apprentice	34.37	3.44	1.87	2.50	0.30	42.48
Second Year Apprentice	30.32	3.03	1.87	2.50	0.30	38.02
First Year Apprentice	26.28	2.63	1.87	2.50	0.30	33.58
Truck Driver	38.00	3.80	1.87	2.50	0.30	46.47
Pre Apprentice Rates and Benefits - apply after 400 hours worked	22.24	2.22	1.87	2.50	0.30	29.13
Roofer Helper Rates and Benefits - apply after 400 hours worked	20.22	2.02	1.87	2.50	0.30	26.91
Pre Apprentice – During First 400 hours worked	22.24	2.22	0.00	0.00	0.00	24.46
Roofer Helper – During First 400 hours worked	20.22	2.02	0.00	0.00	0.00	22.24

This Wage and Benefit schedule will be effective on November 28, 2021, as agreed to by the parties below, if all Parties to the Letter of Understanding "Wage Adjustment November 2021" (LoU) have agreed to the terms and conditions and signed the (LoU).

All of which is agreed to this 17 day of November 2021 and signed on behalf of the parties:

For the Association

For the Union

ORIGINAL SIGNATURE ON FILE

Joe McFadyen, President
Construction Labour Relations -
An Alberta Association

ORIGINAL SIGNATURE ON FILE

Shawn Griffin, Business Manager
Sheet Metal Workers' International
Association Local 8