#203, 236 - 91 Street S.W. Edmonton, Alberta T6X 1W8

Toll Free: (800) 450-7204

Ph: (780) 451-5444 Fax: (780) 451-5447

## **COMPULSORY CONSTRUCTION @ December 2021**

This form provides a reference for <u>employers engaged in unionized construction in the Province of Alberta</u> in respect to the fees & initiatives payable to Construction Labour Relations – An Alberta Association (CLRA) under the unionized construction collective agreements for which CLRA holds the registration certificate *("Compulsory Construction")*. **Acronyms:** 

- **❖** Audiometric Testing Program (AUDIO)
- **❖** Construction Employee Family Assistance Program (CEFAP)
- **❖** Case Managed Aftercare (CMAC)
- **❖** Rapid Site Access Program (RSAP)
- **❖** Workforce Development Trust Fund (WFDT)
- \* Thermal Insulation Association of Alberta

#### **COMMERCIAL/INSTITUTIONAL**

- ✓ Section 165 Hourly Dues @ 7¢
- ✓ Initiatives:
  - AUDIO & CEFAP @ 3¢
  - CEFAP ONLY @ 2¢
- ✓ WFDT @ 2¢
- ✓ TIAA @ 0¢

	Section	INITIA	TIVES		
Trades/Local Union	165 Hourly Dues	AUDIO	CEFAP	WFDT	TIAA
Carpenter/#1325& #2103	Ø		V	V	
Cement Mason/#222	✓		V		
Elevator Constructor/#122 ‚	✓				
Industrial Mechanic (Millwright)/#1460	✓		V	V	
Insulator/#110	✓		V	V	$\square$
Ironworker Structural/#720 & #725	✓		Ø	Ø	
Labourer Construction (General)/#92	✓		V	V	
Mechanical/#179 & #488 & #496	Ø		V	V	
Operating Engineer/#955	Ø	$\square$	V	V	
Plasterer/#222	Ø		V		
Refrigeration Construction/#488	Ø		V		
Refrigeration Maintenance/#488	Ø		V		
Roofer – Carpenter/#1325	✓		V		
Roofer – Sheet Metal/#8 & #92	Ø		V		
Sheet Metal/#8	Ø		V	V	
Sheeter Cladder & Decker/#8	Ø		V	V	

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- **❖** Audiometric Testing Program (AUDIO)
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- **❖** Case Managed Aftercare (CMAC)
- **❖** Rapid Site Access Program (RSAP)
- **Workforce Development Trust Fund (WFDT)**
- **\*** Thermal Insulation Association of Alberta

#### **INDUSTRIAL**

- ✓ Section 165 Hourly Dues @ 7¢
- ✓ Initiatives:
  - AUDIO, CMAC, CEFAP, RSAP @ 15¢
  - **CEFAP ONLY @ 2¢**
- ✓ WFDT @ 2¢
- ✓ TIAA @ 0¢

	Section		INITIA				
Trades/Local Union	165 Hourly Dues	AUDIO	CEFAP	CMAC	RSAP	WFDT	TIAA
Bricklayer Refractory Construction/#1	V		V			V	
Bricklayer Refractory Maintenance/#1	$\square$		$\overline{\mathbf{A}}$			V	
Carpenter/#1325& #2103	$\square$	V	V	V	V	V	
Cement Mason/#222	☑	V	V	V	V		
Elevator Constructor/#122 ‚	☑						
Industrial Mechanic (Millwright)/#1460		V			V		
Insulator/#110	☑	V	V	V	V	V	Ø
Ironworker Structural/#720 & #725		V	Ø	Ø	V	Ø	
Labourer Construction (General)/#92	☑	V	V	V	V	V	
Labourer Refractory Maintenance/#92	☑		V			V	
Mechanical/#179 & #488 & #496	☑	V	V	V	V	V	
Operating Engineer/#955		V	Ø	Ø	V	Ø	
Plasterer/#222	☑	V	V	V	V		
Refrigeration Construction/#488			Ø				
Refrigeration Maintenance/#488	☑		V				
Roofer – Carpenter/#1325	Ø		V				
Roofer – Sheet Metal/#8 & #92	Ø						
Sheet Metal//#8	Ø	V	V	V	V	V	
Sheeter Cladder & Decker/#8	Ø	V		<b>V</b>	V		

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## **COMPULSORY MAINTENANCE @ December 2021**

This form provides a reference for <u>employers engaged in unionized construction in the Province of Alberta</u> in respect to the fees & initiatives payable to Construction Labour Relations – An Alberta Association (CLRA) as required by the General Presidents & National Maintenance Agreements ("Compulsory Maintenance").

Acronyms:

- **❖** Audiometric Testing Program (AUDIO)
- **Construction Employee Family Assistance Program (CEFAP)**
- **❖** Case Managed Aftercare (CMAC)
- **❖** Rapid Site Access Program (RSAP)
- **❖** Workforce Development Trust Fund (WFDT)

#### **GENERAL PRESIDENTS (LONG-TERM)**

- ✓ Initiatives:
  - AUDIO, CMAC, CEFAP, RSAP @ 11¢
  - CEFAP ONLY @ 4¢
- ✓ WFDT @ 2¢

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Trades/Local Union	AUDIO	CEFAP	CMAC	RSAP	WFDT
Bricklayer Refractory Construction/#1					
Bricklayer Refractory Maintenance/#1					
Carpenter/#1325& #2103	V		$\square$	$\square$	Ø
Cement Mason/#222	V	V		$\square$	
Elevator Constructor/#122 ‚					
Industrial Mechanic (Millwright)/#1460	V	V	$\square$	V	Ø
Insulator/#110	V	$\overline{\mathbf{A}}$	$\square$	$\square$	Ø
Ironworker Structural/#720 & #725	V	V			Ø
Labourer Construction (General)/#92	V	V	$\square$	$\square$	Ø
Labourer Refractory Maintenance/#92					
Mechanical/#179 & #488 & #496	V	$\overline{\mathbf{A}}$	$\square$	$\square$	Ø
Operating Engineer/#955	V	V		V	Ø
Plasterer/#222	V	V			
Refrigeration Construction/#488		V			
Refrigeration Maintenance/#488		$\overline{\mathbf{A}}$			
Roofer – Carpenter/#1325					
Roofer – Sheet Metal/#8 & #92					
Sheet Metal//#8	V	V	Ø	Ø	Ø

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## **COMPULSORY MAINTENANCE @ December 2021**

This form provides a reference for <u>employers engaged in unionized construction in the Province of Alberta</u> in respect to the fees & initiatives payable to Construction Labour Relations – An Alberta Association (CLRA) as required by the General Presidents & National Maintenance Agreements ("Compulsory Maintenance").

Acronyms:

- **❖** Audiometric Testing Program (AUDIO)
- **❖** Construction Employee Family Assistance Program (CEFAP)
- **❖** Case Managed Aftercare (CMAC)
- \* Rapid Site Access Program (RSAP)
- **❖** Workforce Development Trust Fund (WFDT)

#### NATIONAL MAINTENANCE (SHORT-TERM)

- ✓ Initiatives:
  - CMAC, CEFAP, RSAP @ 16¢
  - CEFAP ONLY @ 4¢
- ✓ WFDT @ 2¢

	IN	WED/D		
Trades/Local Union	CEFAP	CMAC	RSAP	WFDT
Bricklayer Refractory Construction/#1				
Bricklayer Refractory Maintenance/#1				
Carpenter/#1325& #2103	$\overline{\mathbf{V}}$	$\overline{\mathbf{A}}$	V	☑
Cement Mason/#222	$\overline{\mathbf{A}}$	$\square$	V	
Elevator Constructor/#122 ‚				
Industrial Mechanic (Millwright)/#1460	V	V	V	Ø
Insulator/#110	V	<b>V</b>	Ø	V
Ironworker Structural/#720 & #725	V	V	V	Ø
Labourer Construction (General)/#92	$\overline{\mathbf{V}}$	V	V	V
Labourer Refractory Maintenance/#92				
Mechanical/#179 & #488 & #496	$\overline{\mathbf{A}}$	V	Ø	
Operating Engineer/#955	V	<b>V</b>	Ø	V
Plasterer/#222	$\overline{\mathbf{V}}$	V	V	
Refrigeration Construction/#488	V			
Refrigeration Maintenance/#488				
Roofer – Carpenter/#1325				
Roofer – Sheet Metal/#8 & #92				
Sheet Metal//#8	V	Ø	V	Ø

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# OTHER TRADES AND/OR JURISDICTIONS & COMPULSORY FAB SHOP @ December 2021

This form provides a reference for <u>employers engaged in unionized construction in the Province of Alberta</u> in respect to the fees & initiatives payable to Construction Labour Relations – An Alberta Association (CLRA) for trades and/or Jurisdictions for which CLR does not hold registration as the certified bargaining agent <u>or</u> as required by the UA Local Union 488 Alberta Fabrication & Manufacturing Shop *("Compulsory Fab Shop")* Collective Agreement. **Acronyms:** 

- **❖** Audiometric Testing Program (AUDIO)
- **❖** Construction Employee Family Assistance Program (CEFAP)
- **❖** Case Managed Aftercare (CMAC)
- **❖** Rapid Site Access Program (RSAP)

- ✓ Section 165 Hourly Dues @ 7¢ (unless otherwise denoted)
- ✓ Initiatives:
  - AUDIO & CEFAP @ 3¢
  - CEFAP ONLY @ 2¢
  - RSAP & CMAC (Fab Shop) @ 6¢
- ✓ WFDT @ 2¢

	Section 165 Hourly Dues			Initiatives			
Trades/Local Union	Members	Non- Members	Members @ 3.5¢ Max \$25	AUDIO	CEFAP	СМАС	RSAP
Boilermaker//#146			<b>V</b>				
Bricklayer Red Brick/#1			$\square$				
Electrician/#424			V				
Glazier/#177			$\overline{\checkmark}$				
OE Crane Rental/#955	V	V					
Painter/#177			V				
Shop Fireproofer/#222				V	V	V	V
Teamster/#362			$\overline{\checkmark}$				
Teamster Heavy Haul/#362 (Transport Only)	V						
Tilesetter/#1			$\square$				
UA Fab Shop/#488					$\square$	$\overline{\mathbf{A}}$	V