



COMPULSORY CONSTRUCTION @ December 2021

This form provides a reference for **employers engaged in unionized construction in the Province of Alberta** in respect to the fees & initiatives payable to Construction Labour Relations – An Alberta Association (CLRA) under the unionized construction collective agreements for which CLRA holds the registration certificate ("**Compulsory Construction**").

Acronyms:

- ❖ **Audiometric Testing Program (AUDIO)**
- ❖ **Construction Employee Family Assistance Program (CEFAP)**
- ❖ **Case Managed Aftercare (CMAC)**
- ❖ **Rapid Site Access Program (RSAP)**
- ❖ **Workforce Development Trust Fund (WFDT)**
- ❖ **Thermal Insulation Association of Alberta**

COMMERCIAL/INSTITUTIONAL

Dues per hour worked:

- ✓ **Section 165 Hourly Dues @ 7¢**
- ✓ **Initiatives:**
 - **AUDIO & CEFAP @ 3¢**
 - **CEFAP ONLY @ 2¢**
- ✓ **WFDT @ 2¢**
- ✓ **TIAA @ 0¢**

Trades/Local Union	Section 165 Hourly Dues	INITIATIVES		WFDT	TIAA
		AUDIO	CEFAP		
Carpenter/#1325& #2103	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
Cement Mason/#222	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		
Elevator Constructor/#122 & #130	<input checked="" type="checkbox"/>				
Industrial Mechanic (Millwright)/#1460	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
Insulator/#110	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Ironworker Structural/#720 & #725	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
Labourer Construction (General)/#92	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
Mechanical/#179 & #488 & #496	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
Operating Engineer/#955	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
Plasterer/#222	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		
Refrigeration Construction/#488	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		
Refrigeration Maintenance/#488	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		
Roofer – Carpenter/#1325	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		
Roofer – Sheet Metal/#8 & #92	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		
Sheet Metal/#8	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
Sheeter Cladder & Decker/#8	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	



COMPULSORY MAINTENANCE @ December 2021

This form provides a reference for **employers engaged in unionized construction in the Province of Alberta** in respect to the fees & initiatives payable to Construction Labour Relations – An Alberta Association (CLRA) as required by the General Presidents & National Maintenance Agreements (“*Compulsory Maintenance*”).

Acronyms:

- ❖ **Audiometric Testing Program (AUDIO)**
- ❖ **Construction Employee Family Assistance Program (CEFAP)**
- ❖ **Case Managed Aftercare (CMAC)**
- ❖ **Rapid Site Access Program (RSAP)**
- ❖ **Workforce Development Trust Fund (WFDT)**

GENERAL PRESIDENTS (LONG-TERM)

Dues per hour worked:

- ✓ **Initiatives:**
 - **AUDIO, CMAC, CEFAP, RSAP @ 11¢**
 - **CEFAP ONLY @ 4¢**
- ✓ **WFDT @ 2¢**

Trades/Local Union	INITIATIVES				WFDT
	AUDIO	CEFAP	CMAC	RSAP	
Bricklayer Refractory Construction/#1					
Bricklayer Refractory Maintenance/#1					
Carpenter/#1325 & #2103	☑	☑	☑	☑	☑
Cement Mason/#222	☑	☑	☑	☑	
Elevator Constructor/#122 & #130					
Industrial Mechanic (Millwright)/#1460	☑	☑	☑	☑	☑
Insulator/#110	☑	☑	☑	☑	☑
Ironworker Structural/#720 & #725	☑	☑	☑	☑	☑
Labourer Construction (General)/#92	☑	☑	☑	☑	☑
Labourer Refractory Maintenance/#92					
Mechanical/#179 & #488 & #496	☑	☑	☑	☑	☑
Operating Engineer/#955	☑	☑	☑	☑	☑
Plasterer/#222	☑	☑	☑	☑	
Refrigeration Construction/#488		☑			
Refrigeration Maintenance/#488		☑			
Roofer – Carpenter/#1325					
Roofer – Sheet Metal/#8 & #92					
Sheet Metal/#8	☑	☑	☑	☑	☑



COMPULSORY MAINTENANCE @ December 2021

This form provides a reference for **employers engaged in unionized construction in the Province of Alberta** in respect to the fees & initiatives payable to Construction Labour Relations – An Alberta Association (CLRA) as required by the General Presidents & National Maintenance Agreements (“*Compulsory Maintenance*”).

Acronyms:

- ❖ **Audiometric Testing Program (AUDIO)**
- ❖ **Construction Employee Family Assistance Program (CEFAP)**
- ❖ **Case Managed Aftercare (CMAC)**
- ❖ **Rapid Site Access Program (RSAP)**
- ❖ **Workforce Development Trust Fund (WFDT)**

NATIONAL MAINTENANCE (SHORT-TERM)

Dues per hour worked:

- ✓ **Initiatives:**
 - **CMAC, CEFAP, RSAP @ 16¢**
 - **CEFAP ONLY @ 4¢**
- ✓ **WFDT @ 2¢**

Trades/Local Union	INITIATIVES			WFDT
	CEFAP	CMAC	RSAP	
Bricklayer Refractory Construction/#1				
Bricklayer Refractory Maintenance/#1				
Carpenter/#1325 & #2103	☑	☑	☑	☑
Cement Mason/#222	☑	☑	☑	
Elevator Constructor/#122 & #130				
Industrial Mechanic (Millwright)/#1460	☑	☑	☑	☑
Insulator/#110	☑	☑	☑	☑
Ironworker Structural/#720 & #725	☑	☑	☑	☑
Labourer Construction (General)/#92	☑	☑	☑	☑
Labourer Refractory Maintenance/#92				
Mechanical/#179 & #488 & #496	☑	☑	☑	☑
Operating Engineer/#955	☑	☑	☑	☑
Plasterer/#222	☑	☑	☑	
Refrigeration Construction/#488	☑			
Refrigeration Maintenance/#488	☑			
Roofer – Carpenter/#1325				
Roofer – Sheet Metal/#8 & #92				
Sheet Metal/#8	☑	☑	☑	☑



OTHER TRADES AND/OR JURISDICTIONS & COMPULSORY FAB SHOP @ December 2021

This form provides a reference for **employers engaged in unionized construction in the Province of Alberta** in respect to the fees & initiatives payable to Construction Labour Relations – An Alberta Association (CLRA) for trades and/or Jurisdictions for which CLR does not hold registration as the certified bargaining agent or as required by the UA Local Union 488 Alberta Fabrication & Manufacturing Shop (“*Compulsory Fab Shop*”) Collective Agreement.

Acronyms:

- ❖ **Audiometric Testing Program (AUDIO)**
- ❖ **Construction Employee Family Assistance Program (CEFAP)**
- ❖ **Case Managed Aftercare (CMAC)**
- ❖ **Rapid Site Access Program (RSAP)**

Dues per hour worked:

- ✓ **Section 165 Hourly Dues @ 7¢ (unless otherwise denoted)**
- ✓ **Initiatives:**
 - **AUDIO & CEFAP @ 3¢**
 - **CEFAP ONLY @ 2¢**
 - **RSAP & CMAC (Fab Shop) @ 6¢**
- ✓ **WFDT @ 2¢**

Trades/Local Union	Section 165 Hourly Dues			Initiatives			
	Members	Non-Members	Members @ 3.5¢ Max \$25	AUDIO	CEFAP	CMAC	RSAP
Boilermaker/#146			☑				
Bricklayer Red Brick/#1			☑				
Electrician/#424			☑				
Glazier/#177			☑				
OE Crane Rental/#955	☑	☑					
Painter/#177			☑				
Shop Fireproofers/#222				☑	☑	☑	☑
Teamster/#362			☑				
Teamster Heavy Haul/#362 (Transport Only)	☑						
Tilesetter/#1			☑				
UA Fab Shop/#488					☑	☑	☑