



An initiative by

Boilermaker Contractors' Association

Construction Labour Relations – An Alberta Association

Electrical Contractors Association of Alberta

The facilitation and confirmation of compliance with treatment recommendations stemming from an SAE Assessment due to a violation of the *Canadian Model* or an A&D Policy.

Case Managers provide objective services specifically designed to assist a worker with a supportive suite of counseling, treatment, educational and aftercare services. The primary goal is to get workers back to work, maintaining not only their safety but the safety of those around them.

CMAC is delivered by professionals who have expertise in areas including but not limited to:

- Mental Health, Psychology, Social Work,
- Specialized Addictions Case Managed Aftercare,
- Relapse Prevention Aftercare,
- Occupational Health and Safety,
- Substance Abuse Expert Assessment, Recommendations and Treatment including:
 - » Bridge & Inpatient Readiness Counselling;
 - » Inpatient Treatment;
 - » Intensive Outpatient Treatment;
 - » Sober Living Facilities;
- Employee and Family Assistance Plans and Counseling,
- Complex Medical Evaluations, and
- Alcohol and Drug testing (collection, laboratory based testing, and medical review officer analysis).

Who and How is CMAC Applicable to?

All workers dispatched and/or employed under one of the following collective agreements containing the requirement or “Letter of Understanding Re: Referral for Case Managed Aftercare”:

- The Alberta Provincial General Construction Sector (also referred to as ICI agreements)
- The General Presidents' Maintenance Committee
- The National Maintenance Council
- or any other collective agreement agreed to by the participating parties.

**For more information visit
www.clra.org/initiatives or call 780-451-5444**

**CONSTRUCTION
LABOUR
RELATIONS
ALBERTA** 

The logo for Construction Labour Relations Alberta (CLRA). It consists of the letters 'CLRA' in a stylized, blocky font where the letters are interconnected. The 'C' and 'L' are on the left, and the 'R' and 'A' are on the right, with vertical lines connecting them.