

**Article 16.01
Welder Wage Rates**


Effective Date	Base Wage	VP	SHP	H&W	Pension	IMP	APPR	TIF	Total Wage	
Foreman (\$5.50)										
15-Jan-23	52.63	3.16	2.11	2.50	6.64	0.15	0.63	0.40	68.22	
07-May-23					TBD					
05-May-24					TBD					
Journey person										
15-Jan-23	47.13	2.83	1.89	2.50	6.64	0.15	0.63	0.40	62.17	7.5%
07-May-23					TBD				65.03	4.6%
05-May-24					TBD				67.37	3.6%
3rd Year (90%)										
15-Jan-23	42.42	2.55	1.70	2.50	6.64	0.15	0.63	0.40	56.99	
07-May-23					TBD					
05-May-24					TBD					
2nd Year (75%)										
15-Jan-23	35.35	2.12	1.41	2.50	6.64	0.15	0.63	0.40	49.20	
07-May-23					TBD					
05-May-24					TBD					
1st Year (60%)										
15-Jan-23	28.28	1.70	1.13	2.50	0.00	0.15	0.63	0.40	34.79	
07-May-23					TBD					
05-May-24					TBD					

For the Association:


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