

**Refractory Bricklayer – Maintenance/Construction  
Wage Table**

**Effective August 13, 2023**

| Northern Members                 |          |          |        | AB & Sask |         |          |            |
|----------------------------------|----------|----------|--------|-----------|---------|----------|------------|
| Effective Date                   | Net Rate | VP & SHP | H&W    | Pension   | B&TTIPF | Training | Gross Rate |
| <b>General Foreman (\$6.00)</b>  |          |          |        |           |         |          |            |
| December 11, 2022                | \$54.97  | \$5.50   | \$2.10 | \$5.50    | \$0.50  | \$0.50   | \$69.07    |
| August 13, 2023                  | \$57.58  | \$5.76   | \$2.10 | \$5.50    | \$0.50  | \$0.50   | \$71.94    |
| <b>Foreman (\$4.00)</b>          |          |          |        |           |         |          |            |
| December 11, 2022                | \$52.97  | \$5.30   | \$2.10 | \$5.50    | \$0.50  | \$0.50   | \$66.87    |
|                                  | \$55.58  | \$5.56   | \$2.10 | \$5.50    | \$0.50  | \$0.50   | \$69.74    |
| <b>Journeyman</b>                |          |          |        |           |         |          |            |
| December 11, 2022                | \$48.97  | \$4.90   | \$2.10 | \$5.50    | \$0.50  | \$0.50   | \$62.47    |
| August 13, 2023                  | \$51.58  | \$5.16   | \$2.10 | \$5.50    | \$0.50  | \$0.50   | \$65.34    |
| May 5, 2024                      | TBD      |          |        |           |         |          | \$67.69    |
| <b>3rd Year Apprentice (90%)</b> |          |          |        |           |         |          |            |
| December 11, 2022                | \$44.07  | \$4.41   | \$2.10 | \$4.95    | \$0.50  | \$0.50   | \$56.53    |
| August 13, 2023                  | \$46.42  | \$4.64   | \$2.10 | \$4.95    | \$0.50  | \$0.50   | \$59.11    |
| <b>2nd Year Apprentice (80%)</b> |          |          |        |           |         |          |            |
| December 11, 2022                | \$39.18  | \$3.92   | \$2.10 | \$4.40    | \$0.50  | \$0.50   | \$50.60    |
| August 13, 2023                  | \$41.26  | \$4.13   | \$2.10 | \$4.40    | \$0.50  | \$0.50   | \$52.89    |
| <b>1st Year Apprentice (60%)</b> |          |          |        |           |         |          |            |
| December 11, 2022                | \$29.38  | \$2.94   | \$2.10 | \$3.30    | \$0.50  | \$0.50   | \$38.72    |
| August 13, 2023                  | \$30.95  | \$3.10   | \$2.10 | \$3.30    | \$0.50  | \$0.50   | \$40.45    |

| Southern Members                 |          |          |        | AB & Sask |          |            |         |
|----------------------------------|----------|----------|--------|-----------|----------|------------|---------|
| Effective Date                   | Net Rate | VP & SHP | H&W    | Pension   | Training | Gross Rate |         |
| <b>General Foreman (\$6.00)</b>  |          |          |        |           |          |            |         |
| December 11, 2022                | \$55.43  | \$5.54   | \$2.10 | \$5.50    | \$0.50   | \$69.07    |         |
| August 13, 2023                  | \$58.04  | \$5.80   | \$2.10 | \$5.50    | \$0.50   | \$71.94    |         |
| <b>Foreman (\$4.00)</b>          |          |          |        |           |          |            |         |
| December 11, 2022                | \$53.43  | \$5.34   | \$2.10 | \$5.50    | \$0.50   | \$66.87    |         |
| August 13, 2023                  | \$56.04  | \$5.60   | \$2.10 | \$5.50    | \$0.50   | \$69.74    |         |
| <b>Journeyman</b>                |          |          |        |           |          |            |         |
| December 11, 2022                | \$49.43  | \$4.94   | \$2.10 | \$5.50    | \$0.50   | \$62.47    |         |
| August 13, 2023                  | \$52.04  | \$5.20   | \$2.10 | \$5.50    | \$0.50   | \$65.34    |         |
| May 5, 2024                      | TBD      |          |        |           |          |            | \$67.69 |
| <b>3rd Year Apprentice (90%)</b> |          |          |        |           |          |            |         |
| December 11, 2022                | \$44.49  | \$4.45   | \$2.10 | \$4.95    | \$0.50   | \$56.49    |         |
| August 13, 2023                  | \$46.84  | \$4.68   | \$2.10 | \$4.95    | \$0.50   | \$59.07    |         |
| <b>2nd Year Apprentice (80%)</b> |          |          |        |           |          |            |         |
| December 11, 2022                | \$39.54  | \$3.95   | \$2.10 | \$4.40    | \$0.50   | \$50.49    |         |
| August 13, 2023                  | \$41.63  | \$4.16   | \$2.10 | \$4.40    | \$0.50   | \$52.79    |         |
| <b>1st Year Apprentice (60%)</b> |          |          |        |           |          |            |         |
| December 11, 2022                | \$29.66  | \$2.97   | \$2.10 | \$3.30    | \$0.50   | \$38.53    |         |
| August 13, 2023                  | \$31.22  | \$3.12   | \$2.10 | \$3.30    | \$0.50   | \$40.24    |         |