

UA LOCAL 488

**Refrigeration Wages
May 2023**

**ARTICLE EIGHT
WAGE RATES AND OTHER MONETARY CONDITIONS**

8.01 Wage rates and fringe benefits shall be in accordance with the following scales.

EFFECTIVE DATE	<u>BASE WAGE</u>	<u>V.P. & STAT. HOL</u>	<u>H. & W.</u>	<u>PENS</u>	<u>EDUC.</u>	<u>SUPP. BEN.</u>	<u>TOTAL WAGE</u>
<u>Foreman – 110%</u>							
MAY 1, 2022	\$56.19	\$5.62	\$2.05	\$5.60	\$0.35	\$0.04	\$69.85
MAY 7, 2023	\$57.99	\$5.80	\$2.50	\$5.60	\$0.35	\$0.04	\$72.78
<u>Journeyman – 100%</u>							
MAY 1, 2022	\$51.08	\$5.11	\$2.05	\$5.60	\$0.35	\$0.04	\$64.23
MAY 7, 2023	\$52.72	\$5.27	\$2.50	\$5.60	\$0.35	\$0.04	\$66.48
MAY 5, 2024	TBD						\$68.81
<u>4TH Year – 85%</u>							
MAY 1, 2022	\$43.42	\$4.34	\$2.05	\$4.76	\$0.35	\$0.04	\$54.96
MAY 7, 2023	\$44.81	\$4.48	\$2.50	\$4.76	\$0.35	\$0.04	\$56.94
<u>3RD Year – 75%</u>							
MAY 1, 2022	\$38.31	\$3.83	\$2.05	\$4.20	\$0.35	\$0.04	\$48.78
MAY 7, 2023	\$39.54	\$3.95	\$2.50	\$4.20	\$0.35	\$0.04	\$50.58
<u>2ND Year – 60%</u>							
MAY 1, 2022	\$30.65	\$3.07	\$2.05	\$3.36	\$0.35	\$0.04	\$39.52
MAY 7, 2023	\$31.63	\$3.16	\$2.50	\$3.36	\$0.35	\$0.04	\$41.04
<u>1ST Year – 50%</u>							
MAY 1, 2022	\$25.54	\$2.55	\$2.05	\$2.80	\$0.35	\$0.04	\$33.33
MAY 7, 2023	\$26.36	\$2.64	\$2.50	\$2.80	\$0.35	\$0.04	\$34.69
<u>MM SENIOR (12+ MONTHS) – 50%</u>							
MAY 1, 2022	\$25.54	\$2.55	\$2.05	\$5.60	\$0.35	\$0.04	\$36.13
MAY 7, 2023	\$26.36	\$2.64	\$2.50	\$5.60	\$0.35	\$0.04	\$37.49
<u>MM JUNIOR – (0 – 12 MONTHS) – 40%</u>							
MAY 1, 2022	\$20.43	\$2.04	\$2.05	---	\$0.35	\$0.04	\$24.91
MAY 7, 2023	\$21.09	\$2.11	\$2.50	---	\$0.35	\$0.04	\$26.09

Note - Total Package Increases.

- 2023 - \$2.25
- 2024 - \$2.33