

**DATE: October 31, 2023**

**TO: OPERATING ENGINEERS TRADE DIVISION**

**FROM: Joe McFadyen**

**RE: Revision to Operating Engineers Wage Rates effective November 5, 2023.**

Please be notified that pursuant to the terms of the 2022-25 Operating Engineers Provincial Collective Agreement the following adjustments to wage rates will be effective November 5, 2023:

**INDUSTRIAL**  
**05-Nov-23**

<b>Tonnage</b>	<b>Base</b>	<b>H&amp;V</b>	<b>H&amp;W</b>	<b>Pension</b>	<b>Training</b>	<b>ITEC</b>	<b>Gross Rate</b>
<35 ton	50.95	5.10	2.50	6.00	0.45	0.05	<b>65.05</b>
35-65	51.24	5.12	2.50	6.00	0.45	0.05	<b>65.36</b>
66-75	51.46	5.15	2.50	6.00	0.45	0.05	<b>65.61</b>
76-85	51.68	5.17	2.50	6.00	0.45	0.05	<b>65.85</b>
86-125	52.25	5.22	2.50	6.00	0.45	0.05	<b>66.47</b>
126-200	53.49	5.35	2.50	6.00	0.45	0.05	<b>67.84</b>
201-300	55.42	5.54	2.50	6.00	0.45	0.05	<b>69.96</b>
301-400	57.79	5.78	2.50	6.00	0.45	0.05	<b>72.57</b>
401-500	59.49	5.95	2.50	6.00	0.45	0.05	<b>74.44</b>
501-600	60.62	6.06	2.50	6.00	0.45	0.05	<b>75.68</b>
601-700	61.75	6.18	2.50	6.00	0.45	0.05	<b>76.93</b>
701-800	62.88	6.29	2.50	6.00	0.45	0.05	<b>78.17</b>
801-900	63.73	6.37	2.50	6.00	0.45	0.05	<b>79.10</b>
901-1000	64.30	6.43	2.50	6.00	0.45	0.05	<b>79.73</b>
1001-1100	64.86	6.49	2.50	6.00	0.45	0.05	<b>80.35</b>
1101-1200	65.42	6.54	2.50	6.00	0.45	0.05	<b>80.96</b>
1201 and over	65.70	6.57	2.50	6.00	0.45	0.05	<b>81.27</b>

**Group 1, including 2nd Class Steam Engineer**

	<b>Base</b>	<b>H&amp;V</b>	<b>H&amp;W</b>	<b>Pension</b>	<b>Training</b>	<b>ITEC</b>	<b>Gross Rate</b>
	50.95	5.10	2.50	6.00	0.45	0.05	65.05

**Group 2, including 3rd Class Steam Engineer**

	<b>Base</b>	<b>H&amp;V</b>	<b>H&amp;W</b>	<b>Pension</b>	<b>Training</b>	<b>ITEC</b>	<b>Gross</b>
	48.22	4.82	2.50	6.00	0.45	0.05	62.04

**4th Class Steam Engineer**

	Base	H&V	H&W	Pension	Training	ITEC	Gross
	46.89	4.69	2.50	6.00	0.45	0.05	60.58

**Group 3, including Firefighter**

	Base	H&V	H&W	Pension	Training	ITEC	Gross
	45.55	4.56	2.50	6.00	0.45	0.05	59.11

**Group 4**

	Base	H&V	H&W	Pension	Training	ITEC	Gross
	42.79	4.28	2.50	6.00	0.45	0.05	56.07

**Group 5**

	Base	H&V	H&W	Pension	Training	ITEC	Gross
	40.03	4.00	2.50	6.00	0.45	0.05	53.03

**Formula for Industrial Gross Rate Calculation**

1.  $(2019 \text{ gross rate} \times 1.075) = \text{Dec 2022 gross rate.}$
2.  $\text{Dec 2022 gross rate} \times 1.046 = \text{May 2023 gross rate}$
3.  $\text{May 2023 gross rate} + \text{Nov 2023 HW increase } (\$0.50) = \text{Nov 5, 2023, gross rate}$

**NON-INDUSTRIAL Nov 5, 2023****Group 1, including 2nd Class Steam Engineer**

	Base	H&V	H&W	Pension	Training	ITEC	Gross
	37.95	3.80	2.05	4.50	0.25	0.05	48.60

**Group 2, including 3rd Class Steam Engineer**

	Base	H&V	H&W	Pension	Training	ITEC	Gross
	34.91	3.49	2.05	4.50	0.25	0.05	45.25

**4th Class Steam Engineer**

	Base	H&V	H&W	Pension	Training	ITEC	Gross
	33.93	3.39	2.05	4.50	0.25	0.05	44.17

**Group 3, including Firefighter**

	Base	H&V	H&W	Pension	Training	ITEC	Gross
	32.96	3.30	2.05	4.50	0.25	0.05	43.11

**Group 4**

	Base	H&V	H&W	Pension	Training	ITEC	Gross
	31.01	3.10	2.05	4.50	0.25	0.05	40.96

**Group 5**

	Base	H&V	H&W	Pension	Training	ITEC	Gross
	27.70	2.77	2.05	4.50	0.25	0.05	37.32

**New Hires, 1st 90 days**

	Base	H&V	H&W	Pension	Training	ITEC	Gross
	24.75	2.48	2.05	4.50	0.25	0.05	34.08

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**Group 5 New Hires in the Piling Industry, 1st 200 days**

	<b>Base</b>	<b>H&amp;V</b>	<b>H&amp;W</b>	<b>Pension</b>	<b>Training</b>	<b>ITEC</b>	<b>Gross</b>
	25.32	2.53	2.05	0.00	0.25	0.05	30.20

**Formula for Commercial Gross Rate Calculation**

1.  $(2019 \text{ gross rate} \times 1.05) = \text{Dec 2022 gross rate.}$
2.  $\text{Dec 2022 gross rate} \times 1.04 = \text{May 2023 gross rate}$
3.  $\text{May 2023 gross rate} + \text{Nov 2023 HW increase } (\$0.50) = \text{Nov 5, 2023, gross rate}$

If you have any comments or questions, please contact via email at [joe@clra.org](mailto:joe@clra.org) or contact me on my cell at 780 719-7616.

Regards,

*Joe McFadyen*

Joe McFadyen  
Construction Labour Relations Alberta  
Operating Engineers Provincial Trade Division