

## COMPULSORY CONSTRUCTION @ January 2024

This form provides a reference for **employers engaged in unionized construction in the Province of Alberta** in respect to the dues payable to Construction Labour Relations – An Alberta Association (CLRA) under the unionized construction collective agreements for which CLRA holds the registration certificate (“*Compulsory Construction*”).

### COMMERCIAL/INSTITUTIONAL

**Acronyms:**

- ❖ **Audiometric Testing Program (AUDIO)**
- ❖ **Construction Employee Family Assistance Program (CEFAP)**
- ❖ **Workforce Development Trust Fund (WFDT)**

**Dues per hour worked:**

- ✓ **Section 165 Hourly Dues @ 7¢**
- ✓ **Services:**
  - **AUDIO & CEFAP @ 3¢**
  - **CEFAP ONLY @ 2¢**
- ✓ **WFDT @ 2¢**

Trades/Local Union	Section 165 Hourly Dues	SERVICES		WFDT
		AUDIO	CEFAP	
Carpenter/#1325& #2103	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Cement Mason/#222	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	
Elevator Constructor/#122 & #130	<input checked="" type="checkbox"/>			
Insulator/#110	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	
Ironworker Reinforcing/#720 & #725	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Ironworker Structural/#720 & #725	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Labourer Construction (General)/#92	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Mechanical/#179 & #488 & #496	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Millwright/#1460	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Operating Engineer/#955	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Plasterer/#222	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	
Refrigeration Construction/#488	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	
Refrigeration Maintenance/#488	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	
Roofer – Carpenter/#1325	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	
Roofer – Sheet Metal/#8 & #92	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	
Sheet Metal/#8	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Sheeter Cladder & Decker/#8	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

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### INDUSTRIAL

**Acronyms:**

- ❖ **Audiometric Testing Program (AUDIO)**
- ❖ **Construction Employee Family Assistance Program (CEFAP)**
- ❖ **Case Managed Aftercare (CMAC)**
- ❖ **Rapid Site Access Program (RSAP)**
- ❖ **Workforce Development Trust Fund (WFDT)**

**Dues per hour worked:**

- ✓ **Section 165 Hourly Dues @ 7¢**
- ✓ **Services:**
  - **AUDIO, CEFAP, (CMAC/RSAP) @ 15¢**
  - **CEFAP ONLY @ 2¢**
- ✓ **WFDT @ 2¢**

Trades/Local Union	Section 165 Hourly Dues	SERVICES			WFDT
		AUDIO	CEFAP	CMAC/ RSAP	
Bricklayer Refractory Construction/#1	☑		☑		☑
Bricklayer Refractory Maintenance/#1	☑		☑		☑
Carpenter/#1325 & #2103	☑	☑	☑	☑	☑
Cement Mason/#222	☑	☑	☑	☑	
Elevator Constructor/#122 & #130	☑				
Insulator/#110	☑	☑	☑	☑	
Ironworker Reinforcing/#720 & #725	☑	☑	☑	☑	☑
Ironworker Structural/#720 & #725	☑	☑	☑	☑	☑
Labourer Construction (General)/#92	☑	☑	☑	☑	☑
Labourer Refractory Maintenance/#92	☑		☑		☑
Mechanical/#179 & #488 & #496	☑	☑	☑	☑	☑
Millwright/#1460	☑	☑	☑	☑	☑
Operating Engineer/#955	☑	☑	☑	☑	☑
Plasterer/#222	☑	☑	☑	☑	
Refrigeration Construction/#488	☑		☑		
Refrigeration Maintenance/#488	☑		☑		
Roofer – Carpenter/#1325	☑		☑		
Roofer – Sheet Metal/#8 & #92	☑		☑		
Sheet Metal//#8	☑	☑	☑	☑	☑
Sheeter Cladder & Decker/#8	☑	☑	☑	☑	☑

## COMPULSORY MAINTENANCE @ January 2024

This form provides a reference for employers engaged in unionized construction in the Province of Alberta in respect to the dues payable to Construction Labour Relations – An Alberta Association (CLRA) as required by the General Presidents & National Maintenance Agreements (“*Compulsory Maintenance*”).

### GENERAL PRESIDENTS (LONG-TERM)

**Acronyms:**

- ❖ Audiometric Testing Program (AUDIO)
- ❖ Construction Employee Family Assistance Program (CEFAP)
- ❖ Case Managed Aftercare (CMAC)
- ❖ Rapid Site Access Program (RSAP)
- ❖ Workforce Development Trust Fund (WFDT)

**Dues per hour worked:**

- ✓ Services:
  - AUDIO, CEFAP, (CMAC/RSAP) @ 16¢
  - CEFAP ONLY @ 6¢
- ✓ WFDT @ 2¢

Trades/Local Union	SERVICES			WFDT
	AUDIO	CEFAP	CMAC/ RSAP	
Bricklayer Refractory Construction/#1				
Bricklayer Refractory Maintenance/#1				
Carpenter/#1325 & #2103	☑	☑	☑	☑
Cement Mason/#222	☑	☑	☑	
Elevator Constructor/#122 & #130				
Insulator/#110	☑	☑	☑	
Ironworker Reinforcing/#720 & #725	☑	☑	☑	☑
Ironworker Structural/#720 & #725	☑	☑	☑	☑
Labourer Construction (General)/#92	☑	☑	☑	☑
Labourer Refractory Maintenance/#92				
Mechanical/#179 & #488 & #496	☑	☑	☑	☑
Millwright/#1460	☑	☑	☑	☑
Operating Engineer/#955	☑	☑	☑	☑
Plasterer/#222	☑	☑	☑	
Refrigeration Construction/#488		☑		
Refrigeration Maintenance/#488		☑		
Roofer – Carpenter/#1325				
Roofer – Sheet Metal/#8 & #92				
Sheet Metal//#8	☑	☑	☑	☑

## COMPULSORY MAINTENANCE @ January 2024

This form provides a reference for **employers engaged in unionized construction in the Province of Alberta** in respect to the dues payable to Construction Labour Relations – An Alberta Association (CLRA) as required by the General Presidents & National Maintenance Agreements (“*Compulsory Maintenance*”).

### NATIONAL MAINTENANCE (SHORT-TERM)

**Acronyms:**

- ❖ Construction Employee Family Assistance Program (CEFAP)
- ❖ Case Managed Aftercare (CMAC)
- ❖ Rapid Site Access Program (RSAP)
- ❖ Workforce Development Trust Fund (WFDT)

**Dues per hour worked:**

- ✓ **Services:**
  - CEFAP, (CMAC/RSAP) @ 21¢
  - CEFAP ONLY @ 6¢
- ✓ **WFDT @ 2¢**

Trades/Local Union	SERVICES		WFDT
	CEFAP	CMAC/ RSAP	
Bricklayer Refractory Construction/#1			
Bricklayer Refractory Maintenance/#1			
Carpenter/#1325 & #2103	☑	☑	☑
Cement Mason/#222	☑	☑	
Elevator Constructor/#122 & #130			
Insulator/#110	☑	☑	
Ironworker Reinforcing/#720 & #725	☑	☑	☑
Ironworker Structural/#720 & #725	☑	☑	☑
Labourer Construction (General)/#92	☑	☑	☑
Labourer Refractory Maintenance/#92			
Mechanical/#179 & #488 & #496	☑	☑	☑
Millwright/#1460	☑	☑	☑
Operating Engineer/#955	☑	☑	☑
Plasterer/#222	☑	☑	
Refrigeration Construction/#488	☑		
Refrigeration Maintenance/#488	☑		
Roofer – Carpenter/#1325			
Roofer – Sheet Metal/#8 & #92			
Sheet Metal/#8	☑	☑	☑

## OTHER TRADES AND/OR JURISDICTIONS & COMPULSORY FAB SHOP @ January 2024

This form provides a reference for **employers engaged in unionized construction in the Province of Alberta** in respect to the dues payable to Construction Labour Relations – An Alberta Association (CLRA) for trades and/or Jurisdictions for which CLR does not hold registration as the certified bargaining agent or as required by the UA Local Union 488 Alberta Fabrication & Manufacturing Shop (“*Compulsory Fab Shop*”) Collective Agreement.

**Acronyms:**

- ❖ **Audiometric Testing Program (AUDIO)**
- ❖ **Construction Employee Family Assistance Program (CEFAP)**
- ❖ **Case Managed Aftercare (CMAC)**
- ❖ **Rapid Site Access Program (RSAP)**

**Dues per hour worked:**

- ✓ **Section 165 Hourly Dues @ 7¢ (unless otherwise denoted)**
- ✓ **Services:**
  - **AUDIO & CEFAP @ 3¢**
  - **CEFAP ONLY @ 2¢**
  - **RSAP & CMAC (Fab Shop) @ 6¢**

Trades/Local Union	Services				
	Members	Members @ 3.5¢ Max \$25	AUDIO	CEFAP	CMAC\ RSAP
Boilermaker//#146		☑			
Bricklayer Red Brick/#1		☑			
Electrician/#424		☑			
Glazier/#177		☑			
OE Crane Rental/#955	☑				
Painter/#177		☑			
Shop Fireproofers/#222	☑		☑	☑	☑
Teamster/#362		☑			
Teamster Heavy Haul/#362 (Transport Only)	☑				
Tilesetter/#1		☑			
UA Fab Shop/#488				☑	☑