

February 8, 2024

To: Local Union Affiliates & Employers Affected by CLRA Trade Division Collective Agreements

Re: 2024 Vehicle and Travel Allowances

On December 18, 2023 Finance Canada posted "Government Announces the 2024 Automobile Deduction Limits and Expense Benefit Rates for Businesses" found at the following link:

<https://www.canada.ca/en/department-finance/news/2023/12/government-of-canada-announces-2024-automobile-deduction-limits-and-expense-benefit-rates-for-businesses.html>

Accordingly, the vehicle allowance will increase from \$0.65 to \$0.67 per km effective May 5, 2024.

Also initial, return, and rotational leave allowances provide for adjustments to the following amounts:

Initial and Return Allowances:

1. up to 200 kilometres - \$113 each way;
2. 200 kilometres to 300 kilometres - \$161 each way;
3. 300 kilometres to 375 kilometres - \$194 each way;
4. over 375 kilometres to 475 kilometres - \$288 each way, or actual airfare if suitable proof of air transport is provided to the Employer.
5. over 475 kilometres - as mutually agreed between the parties to this Agreement to a maximum of \$442 each way or air fare inclusive of taxes in the event this is the most practical method of accessing the project/jobsite.

Rotational Leave Allowances:

1. On jobs located beyond a three hundred (300) kilometre radius to a maximum of four hundred and seventy-five (475) kilometres from the centre of Edmonton or Calgary or other hiring hall location, the Employer shall:

Pay an allowance of \$224 after thirty-five (35) calendar days of employment on the job and thereafter for each subsequent thirty-five (35) calendar days of employment on the job.

Where the employee accepts Employer supplied transportation he shall not be entitled to the above allowance.

Allow employees five (5) working days leave after each thirty-five (35) calendar days of employment on the job.

2. On jobs located beyond a four hundred and seventy-five (475) kilometre radius from the centre of Edmonton or Calgary or other hiring hall location, the Employer shall:

Provide a negotiated transportation allowance, not to exceed scheduled airline air fare where scheduled air service is available, or pay an allowance of \$402 where airline service is not

available, after thirty-five (35) calendar days of employment on the job and thereafter for each subsequent thirty-five (35) calendar days of employment on the job.

If you have any questions, please contact the CLRA office.

Sincerely,

Joe McFadyen

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Joe McFadyen,
President, Construction Labour Relations- An Alberta Association
and Secretary to the Coordinating Committee of Registered Employers' Organizations

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