

COMPULSORY CONSTRUCTION @ June 2024

This form provides a reference for **employers engaged in unionized construction in the Province of Alberta** in respect to the dues payable to Construction Labour Relations – An Alberta Association (CLRA) under the unionized construction collective agreements for which CLRA holds the registration certificate (“*Compulsory Construction*”).

COMMERCIAL/INSTITUTIONAL

Acronyms:

- ❖ **Audiometric Testing Program (AUDIO)**
- ❖ **Construction Employee Family Assistance Program (CEFAP)**
- ❖ **Workforce Development Trust Fund (WFDT)**

Dues per hour worked:

- ✓ **Section 165 Hourly Dues @ 7¢**
- ✓ **Services:**
 - **AUDIO & CEFAP @ 3¢**
 - **CEFAP ONLY @ 2¢**
- ✓ **WFDT @ 2¢**

| Trades/Local Union | Section 165 Hourly Dues | SERVICES | | WFDT |
|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | | AUDIO | CEFAP | |
| Carpenter/#1325& #2103 | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Cement Mason/#222 | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | |
| Elevator Constructor/#122 & #130 | <input checked="" type="checkbox"/> | | | |
| Insulator/#110 | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | |
| Ironworker Reinforcing/#720 & #725 | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Ironworker Structural/#720 & #725 | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Labourer Construction (General)/#92 | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Mechanical/#179 & #488 & #496 | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Millwright/#1460 | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Operating Engineer/#955 | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Plasterer/#222 | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | |
| Refrigeration Construction/#488 | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | |
| Refrigeration Maintenance/#488 | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | |
| Roofer – Carpenter/#1325 | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | |
| Roofer – Sheet Metal/#8 & #92 | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | |
| Sheet Metal/#8 | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Sheeter Cladder & Decker/#8 | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

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INDUSTRIAL

Acronyms:

- ❖ **Audiometric Testing Program (AUDIO)**
- ❖ **Construction Employee Family Assistance Program (CEFAP)**
- ❖ **Case Managed Aftercare (CMAC)**
- ❖ **Rapid Site Access Program (RSAP)**
- ❖ **Workforce Development Trust Fund (WFDT)**

Dues per hour worked:

- ✓ **Section 165 Hourly Dues @ 7¢**
- ✓ **Services:**
 - **AUDIO, CEFAP, (CMAC/RSAP) @ 15¢**
 - **CEFAP ONLY @ 2¢**
- ✓ **WFDT @ 2¢**

| Trades/Local Union | Section 165 Hourly Dues | SERVICES | | | WFDT |
|---------------------------------------|----------------------------|----------|-------|---------------|------|
| | | AUDIO | CEFAP | CMAC/ RSAP | |
| Bricklayer Refractory Construction/#1 | ☑ | | ☑ | | ☑ |
| Bricklayer Refractory Maintenance/#1 | ☑ | | ☑ | | ☑ |
| Carpenter/#1325 & #2103 | ☑ | ☑ | ☑ | ☑ | ☑ |
| Cement Mason/#222 | ☑ | ☑ | ☑ | ☑ | |
| Elevator Constructor/#122 & #130 | ☑ | | | | |
| Insulator/#110 | ☑ | ☑ | ☑ | ☑ | |
| Ironworker Reinforcing/#720 & #725 | ☑ | ☑ | ☑ | ☑ | ☑ |
| Ironworker Structural/#720 & #725 | ☑ | ☑ | ☑ | ☑ | ☑ |
| Labourer Construction (General)/#92 | ☑ | ☑ | ☑ | ☑ | ☑ |
| Labourer Refractory Maintenance/#92 | ☑ | | ☑ | | ☑ |
| Mechanical/#179 & #488 & #496 | ☑ | ☑ | ☑ | ☑ | ☑ |
| Millwright/#1460 | ☑ | ☑ | ☑ | ☑ | ☑ |
| Operating Engineer/#955 | ☑ | ☑ | ☑ | ☑ | ☑ |
| Plasterer/#222 | ☑ | ☑ | ☑ | ☑ | |
| Refrigeration Construction/#488 | ☑ | | ☑ | | |
| Refrigeration Maintenance/#488 | ☑ | | ☑ | | |
| Roofer – Carpenter/#1325 | ☑ | | ☑ | | |
| Roofer – Sheet Metal/#8 & #92 | ☑ | | ☑ | | |
| Sheet Metal//#8 | ☑ | ☑ | ☑ | ☑ | ☑ |
| Sheeter Cladder & Decker/#8 | ☑ | ☑ | ☑ | ☑ | ☑ |

COMPULSORY MAINTENANCE @ June 2024

This form provides a reference for employers engaged in unionized construction in the Province of Alberta in respect to the dues payable to Construction Labour Relations – An Alberta Association (CLRA) as required by the General Presidents & National Maintenance Agreements (“*Compulsory Maintenance*”).

GENERAL PRESIDENTS (LONG-TERM)

Acronyms:

- ❖ Audiometric Testing Program (AUDIO)
- ❖ Construction Employee Family Assistance Program (CEFAP)
- ❖ Case Managed Aftercare (CMAC)
- ❖ Rapid Site Access Program (RSAP)
- ❖ Workforce Development Trust Fund (WFDT)

Dues per hour worked:

- ✓ Services:
 - AUDIO, CEFAP, (CMAC/RSAP) @ 16¢
 - CEFAP ONLY @ 6¢
- ✓ WFDT @ 2¢

| Trades/Local Union | SERVICES | | | WFDT |
|---------------------------------------|----------|-------|---------------|------|
| | AUDIO | CEFAP | CMAC/ RSAP | |
| Bricklayer Refractory Construction/#1 | | | | |
| Bricklayer Refractory Maintenance/#1 | | | | |
| Carpenter/#1325 & #2103 | ☑ | ☑ | ☑ | ☑ |
| Cement Mason/#222 | ☑ | ☑ | ☑ | |
| Elevator Constructor/#122 & #130 | | | | |
| Insulator/#110 | ☑ | ☑ | ☑ | |
| Ironworker Reinforcing/#720 & #725 | ☑ | ☑ | ☑ | ☑ |
| Ironworker Structural/#720 & #725 | ☑ | ☑ | ☑ | ☑ |
| Labourer Construction (General)/#92 | ☑ | ☑ | ☑ | ☑ |
| Labourer Refractory Maintenance/#92 | | | | |
| Mechanical/#179 & #488 & #496 | ☑ | ☑ | ☑ | ☑ |
| Millwright/#1460 | ☑ | ☑ | ☑ | ☑ |
| Operating Engineer/#955 | ☑ | ☑ | ☑ | ☑ |
| Plasterer/#222 | ☑ | ☑ | ☑ | |
| Refrigeration Construction/#488 | | ☑ | | |
| Refrigeration Maintenance/#488 | | ☑ | | |
| Roofer – Carpenter/#1325 | | | | |
| Roofer – Sheet Metal/#8 & #92 | | | | |
| Sheet Metal//#8 | ☑ | ☑ | ☑ | ☑ |

COMPULSORY MAINTENANCE @ June 2024

This form provides a reference for **employers engaged in unionized construction in the Province of Alberta** in respect to the dues payable to Construction Labour Relations – An Alberta Association (CLRA) as required by the General Presidents & National Maintenance Agreements (“*Compulsory Maintenance*”).

NATIONAL MAINTENANCE (SHORT-TERM)

Acronyms:

- ❖ Construction Employee Family Assistance Program (CEFAP)
- ❖ Case Managed Aftercare (CMAC)
- ❖ Rapid Site Access Program (RSAP)
- ❖ Workforce Development Trust Fund (WFDT)

Dues per hour worked:

- ✓ **Services:**
 - CEFAP, (CMAC/RSAP) @ 21¢
 - CEFAP ONLY @ 6¢
- ✓ **WFDT @ 2¢**

| Trades/Local Union | SERVICES | | WFDT |
|---------------------------------------|----------|---------------|------|
| | CEFAP | CMAC/ RSAP | |
| Bricklayer Refractory Construction/#1 | | | |
| Bricklayer Refractory Maintenance/#1 | | | |
| Carpenter/#1325 & #2103 | ☑ | ☑ | ☑ |
| Cement Mason/#222 | ☑ | ☑ | |
| Elevator Constructor/#122 & #130 | | | |
| Insulator/#110 | ☑ | ☑ | |
| Ironworker Reinforcing/#720 & #725 | ☑ | ☑ | ☑ |
| Ironworker Structural/#720 & #725 | ☑ | ☑ | ☑ |
| Labourer Construction (General)/#92 | ☑ | ☑ | ☑ |
| Labourer Refractory Maintenance/#92 | | | |
| Mechanical/#179 & #488 & #496 | ☑ | ☑ | ☑ |
| Millwright/#1460 | ☑ | ☑ | ☑ |
| Operating Engineer/#955 | ☑ | ☑ | ☑ |
| Plasterer/#222 | ☑ | ☑ | |
| Refrigeration Construction/#488 | ☑ | | |
| Refrigeration Maintenance/#488 | ☑ | | |
| Roofer – Carpenter/#1325 | | | |
| Roofer – Sheet Metal/#8 & #92 | | | |
| Sheet Metal/#8 | ☑ | ☑ | ☑ |

OTHER TRADES AND/OR JURISDICTIONS & COMPULSORY FAB SHOP @ June 2024

This form provides a reference for **employers engaged in unionized construction in the Province of Alberta** in respect to the dues payable to Construction Labour Relations – An Alberta Association (CLRA) for trades and/or Jurisdictions for which CLR does not hold registration as the certified bargaining agent or as required by the UA Local Union 488 Alberta Fabrication & Manufacturing Shop (“*Compulsory Fab Shop*”) Collective Agreement.

Acronyms:

- ❖ **Audiometric Testing Program (AUDIO)**
- ❖ **Construction Employee Family Assistance Program (CEFAP)**
- ❖ **Case Managed Aftercare (CMAC)**
- ❖ **Rapid Site Access Program (RSAP)**

Dues per hour worked:

- ✓ **Section 165 Hourly Dues @ 7¢ (unless otherwise denoted)**
- ✓ **Services:**
 - **AUDIO & CEFAP @ 3¢**
 - **CEFAP ONLY @ 2¢**
 - **RSAP & CMAC (Fab Shop) @ 6¢**

| Trades/Local Union | Section 165 Hourly Dues | Services | | | | |
|--------------------------|-------------------------|----------|-------------------------|-------|-------|------------|
| | | Members | Members @ 3.5¢ Max \$25 | AUDIO | CEFAP | CMAC\ RSAP |
| Boilermaker//#146 | | | ☑ | | | |
| Bricklayer Red Brick/#1 | | | ☑ | | | |
| Electrician/#424 | | | ☑ | | | |
| Glazier/#177 | | | ☑ | | | |
| OE Crane Rental/#955 | ☑ | ☑ | | | | |
| Painter/#177 | | | ☑ | | | |
| Shop Fireproofers/#222 | ☑ | ☑ | | ☑ | ☑ | ☑ |
| Teamster/#362 | | | ☑ | | | |
| Teamster Heavy Haul/#362 | ☑ | ☑ | | | | |
| Tilesetter/#1 | | | ☑ | | | |
| UA Fab Shop/#488 | ☑ | ☑ | | ☑ | ☑ | ☑ |