

March 25, 2025

To: Local Union Affiliates & Employers Affected by CLRA Trade Division Collective Agreements

Re: 2025 Vehicle and Travel Allowances

Finance Canada has posted online the release: "[Government Announces the 2025 Automobile Deduction Limits and Expense Benefit Rates for Businesses](#)"

Accordingly, the vehicle allowance will increase from \$0.67 to \$0.69 per km effective May 4, 2025.

Also initial, return, and rotational leave allowances shall be:

Initial and Return Allowances:

1. up to 200 kilometres - \$116 each way;
2. 201 kilometres to 300 kilometres - \$166 each way;
3. 301 kilometres to 375 kilometres - \$200 each way;
4. 376 kilometres to 475 kilometres - \$297 each way, or actual airfare if suitable proof of air transport is provided to the Employer.
5. over 475 kilometres - as mutually agreed between the parties to this Agreement to a maximum of \$455 each way or air fare inclusive of taxes in the event this is the most practical method of accessing the project/jobsite.

Rotational Leave Allowances:

1. On jobs located beyond a three hundred (300) kilometre radius to a maximum of four hundred and seventy-five (475) kilometres from the centre of Edmonton or Calgary or other hiring hall location, the Employer shall:

Pay an allowance of \$231 after thirty-five (35) calendar days of employment on the job and thereafter for each subsequent thirty-five (35) calendar days of employment on the job.

Where the employee accepts Employer supplied transportation he shall not be entitled to the above allowance.

Allow employees five (5) working days leave after each thirty-five (35) calendar days of employment on the job.

2. On jobs located beyond a four hundred and seventy-five (475) kilometre radius from the centre of Edmonton or Calgary or other hiring hall location, the Employer shall:

Provide a negotiated transportation allowance, not to exceed scheduled airline air fare where scheduled air service is available, or pay an allowance of \$414 where airline service is not available, after thirty-five (35) calendar days of employment on the job and thereafter for each subsequent thirty-five (35) calendar days of employment on the job.

If you have any questions, please contact the CLRA office.

Sincerely,

Joe McFadyen

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Joe McFadyen,
President, Construction Labour Relations Alberta
and Secretary to the Coordinating Committee of Registered Employers' Organizations

cc Coordinating Committee of Registered Employers' Organizations
 BTA, GPMC, AMCC