



CONSTRUCTION  
LABOUR  
RELATIONS  
ALBERTA

# Building Alberta's Construction Future

FEBRUARY 2026



## Who We Are

Construction Labour Relations Alberta (CLRA) is the leading labour-relations association representing Alberta's unionized construction employers. For over 50 years, we have brought contractors, owners and top-quality tradespeople together to build Alberta's economy and secure a competitive future for the province's unionized construction industry.

## Our Mission & Vision

**Mission:** To leverage our rich history and experience to build strategic relationships across the unionized construction industry, to use our knowledge and expertise to improve public policy and to help our members negotiate competitive labour agreements.

**Vision:** Building a sustainable and competitive future for Alberta's unionized construction industry.

We are guided by our core values:

**Collaboration · Innovation · Integrity · Leadership**

## Our Reach & Economic Impact

Our members have the opportunity to **help build** -\$72B of major projects under construction in AB\*.

**\$72B**

**Average annual earnings** for unionized trade workers in construction and maintenance is \$147K.

**\$147K**

**Our workers earn** a total of \$2.2B in wages and benefits annually (based on 15K full-time equivalent workers).

**\$2.2B**

**Bargaining agent** for 170 construction employers.

**170**

**Negotiate collective agreements** with 16 trades which represent -60,000 workers.

**60K**

**CLRA members contribute** -\$12M annually to fund union training facilities.

**\$12M**

**\$6.3M invested** since 2015 through the Workforce Development Trust to support skilled trades training.

**\$6.3M**

**Promote skilled trades** through marketing campaigns like **Build Your Future in Alberta** ([workalbertatrades.org](http://workalbertatrades.org)).

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**Partnerships/ sponsorships\*\***

**09**

\* Based on [Alberta Major Projects](#) list.

\*\* Edmonton Elks - Tailgate Presenting Partner • Alberta Board of Skilled Trades • Resource Diversification Committee • Skills Alberta • Helmets to Hardhats • Workforce Development Trust • NAIT Bursary Program • Proposed Trades Discovery Centre • 2026 CFR

# What We Do



## Labour Relations & Collective Bargaining

- negotiate flexible, competitive collective agreements on behalf of employers and owner-clients across a full spectrum of building trades.
- broadest trade employer representation in Alberta.



## Workforce Development & Training

- range of services from e-learning in alcohol & drug compliance to supervisory training
- support apprenticeship and journeyperson development to build Alberta's skilled workforce.



## Support Services for Contractors & Employees

- help companies meet regulatory requirements and support worker health, safety, and well-being.
- Provide Audiometric Testing Program, Rapid Site Access Program (RSAP), and Employee & Family Assistance Program (CEFAP).



## Advocacy & Industry Leadership

- act as a unified voice for Alberta's construction employers.
- help shape public policy, engage with government and industry stakeholders, and advance long-term stability and growth in the unionized construction sector.

## Trades & Jurisdictions Represented

CLRA negotiates agreements across **16 trade specialties** including:

- carpenters
- ironworkers (structural & reinforcing)
- cement masons
- insulators
- elevator constructors
- labourers
- mechanical
- millwrights
- roofers
- sheet metal workers and more

## Contact

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## Our Value Add

### Economic Enablers

CLRA's member companies are key economic enablers in Alberta.

### Stability & Predictability

By negotiating long-term collective agreements, CLRA helps ensure labour certainty for contractors, owners, and clients.

### Skilled, Safe Workforce

Through training, support programs, and compliance services, CLRA helps maintain a workforce that meets safety, quality, and regulatory expectations.

### A Unified, Trusted Voice

CLRA's broad mandate helps consolidate employer interests – from individual contractors to large owner-clients – enabling a coordinated, strategic approach to workforce and labour-relations challenges.

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