

Representing Alberta's Construction Employers

SEPTEMBER 2026

Who We Are

Construction Labour Relations Alberta (CLRA) is the leading labour-relations association representing Alberta's unionized construction employers. For over 50 years, we have brought contractors, owners and top-quality tradespeople together to build Alberta's economy and secure a competitive future for the province's unionized construction industry.

Our Mission & Vision

Mission: To leverage our rich history and experience to build strategic relationships across the unionized construction industry, to use our knowledge and expertise to improve public policy and to help our members negotiate competitive labour agreements.

Vision: Building a sustainable and competitive future for Alberta's unionized construction industry.

Our Reach & Economic Impact

Our members have the opportunity to **help build** ~\$69B of major projects under construction in AB*.

\$69B

Average annual earnings for unionized trade workers in construction and maintenance is \$147K.

\$147K

Our workers earn a total of \$2.2B in wages and benefits annually (based on 15K full-time equivalent workers).

\$2.2B

Bargaining agent for 170 construction employers.

170

Negotiate collective agreements with 16 trades which represent ~60,000 workers.

60K

CLRA members contribute ~\$12M annually to fund union training facilities.

\$12M

\$6.3M invested since 2015 through the Workforce Development Trust to support skilled trades training.

\$6.3M

Industry & Community Partner

CLRA plays a significant role in promoting the skilled trades in Alberta as a viable career. We do this through marketing campaigns like Build Your Future in Alberta (workalbertatrades.org), industry partnerships and community-based sponsorships.

- Edmonton Elks
- CFR
- Alberta Trades Discovery Centre
- Workforce Development Trust
- NAIT Bursary Program
- Alberta Board of Skilled Trades
- Resource Diversification Committee
- National Construction Labour Relations Alliance

* Based on [Alberta Major Projects](#) list.

What We Do



Labour Relations & Collective Bargaining

- negotiate flexible, competitive collective agreements on behalf of employers and owner-clients across a full spectrum of building trades.
- broadest trade employer representation in Alberta.



Workforce Development & Training

- range of services from e-learning in alcohol & drug compliance to supervisory training
- support apprenticeship and journeyperson development to build Alberta's skilled workforce.



Support Services for Contractors & Employees

- help companies meet regulatory requirements and support worker health, safety, and well-being.
- Provide Audiometric Testing Program, Rapid Site Access Program (RSAP), and Employee & Family Assistance Program (CEFAP).



Advocacy & Industry Leadership

- act as a unified voice for Alberta's construction employers.
- help shape public policy, engage with government and industry stakeholders, and advance long-term stability and growth in the unionized construction sector.

Trades & Jurisdictions Represented

CLRA negotiates agreements across **16 trade specialties** including:

- carpenters
- ironworkers (structural & reinforcing)
- cement masons
- insulators
- elevator constructors
- labourers
- mechanical
- millwrights
- roofers
- sheet metal workers and more

Our Value Add

Economic Enablers

CLRA's member companies are key economic enablers in Alberta.

Stability & Predictability

By negotiating long-term collective agreements, CLRA helps ensure labour certainty for contractors, owners, and clients.

Skilled, Safe Workforce

Through training, support programs, and compliance services, CLRA helps maintain a workforce that meets safety, quality, and regulatory expectations.

A Unified, Trusted Voice

CLRA's broad mandate helps consolidate employer interests — from individual contractors to large owner-clients — enabling a coordinated, strategic approach to workforce and labour-relations challenges.

Contact

203, 236 – 91st Street SW
Edmonton, Alberta
T6X 1W8

Phone: 780-451-5444
Email: admin@clra.org
Web: clra.org

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